



HaowTech Oil & Gas Malaysia Sdn Bhd

(201001017574)

Corporate Profile



www.haowtech.com

HaowTech Oil & Gas Malaysia Sdn Bhd, a subsidiary of HaowTech Logistics Malaysia Sdn Bhd was founded in 2010. From its humble beginning with 3 personnel and a small office in Johor, HaowTech Oil & Gas has since grown its presence in the country with offices and onshore bases in Labuan, Bintulu, Miri, Kota Kinabalu, Kemaman, Kuantan, Johor, Tok Bali and Kuala Lumpur.

Later, the company headquarters moved from Johor to Kuala Lumpur and HaowTech Oil & Gas has since then solidified its position over the years and is rapidly expanding in marine, logistics, and oilfield solutions. We provide solutions for our clients with supply chain management, supply base operations, marine and oilfield support, equipment, and storage facilities.

HaowTech Oil & Gas has a long history of supporting the energy sector and forms part of HaowTech Logistics Global Network. Through years of operating in their respective fields, our fully trained people have the capacity to formulate applicable solutions for our customers.



Our Vision

Preferred supply chain solutions company for the energy industry in Malaysia

Our Mission

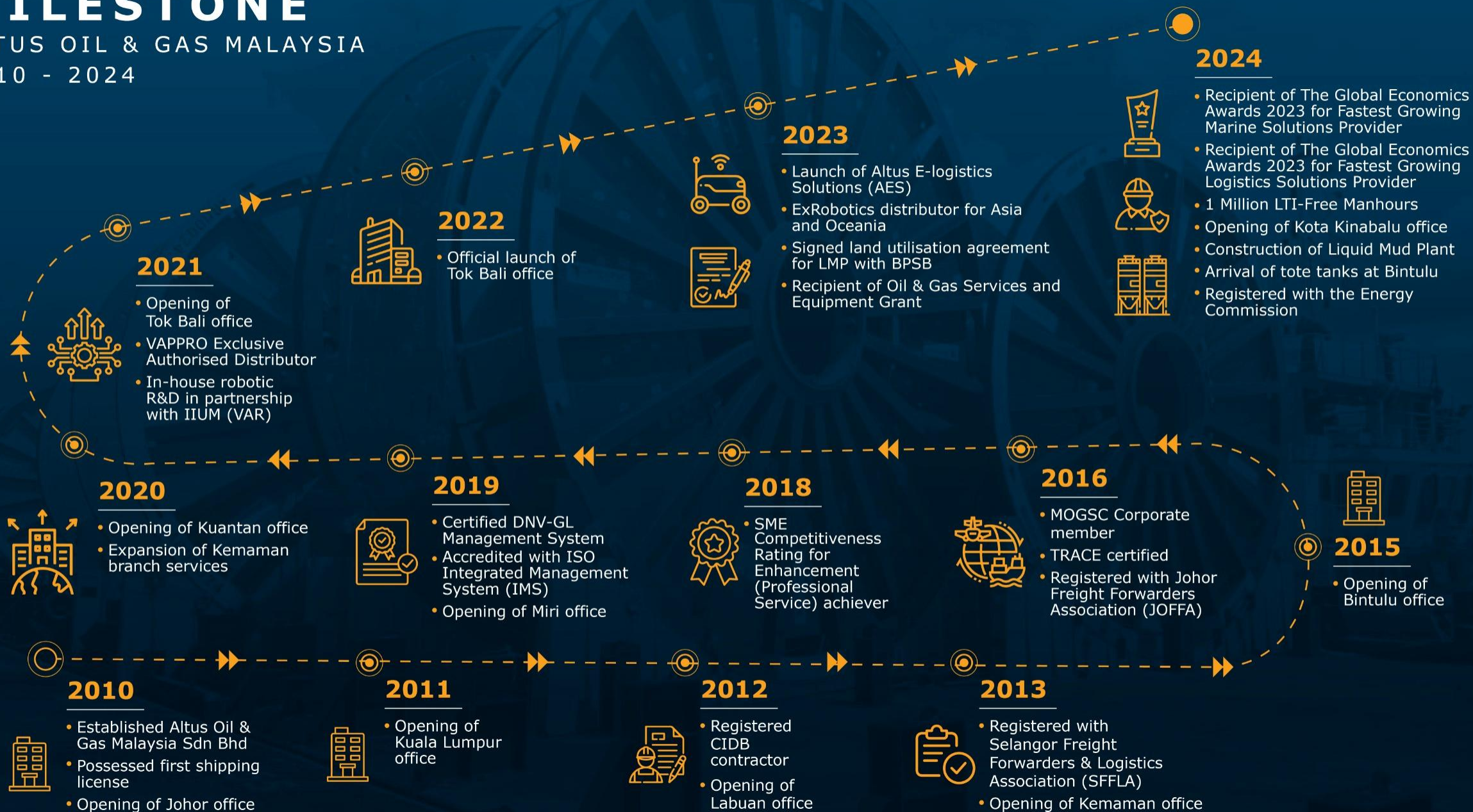
We aim to provide the best values through our solutions in Oilfield, Marine, and Logistics to our customers and partners. The value creation is through solutions to the challenges and the creation of new winning advantages for our customers and partners.



MILESTONE

ALTUS OIL & GAS MALAYSIA

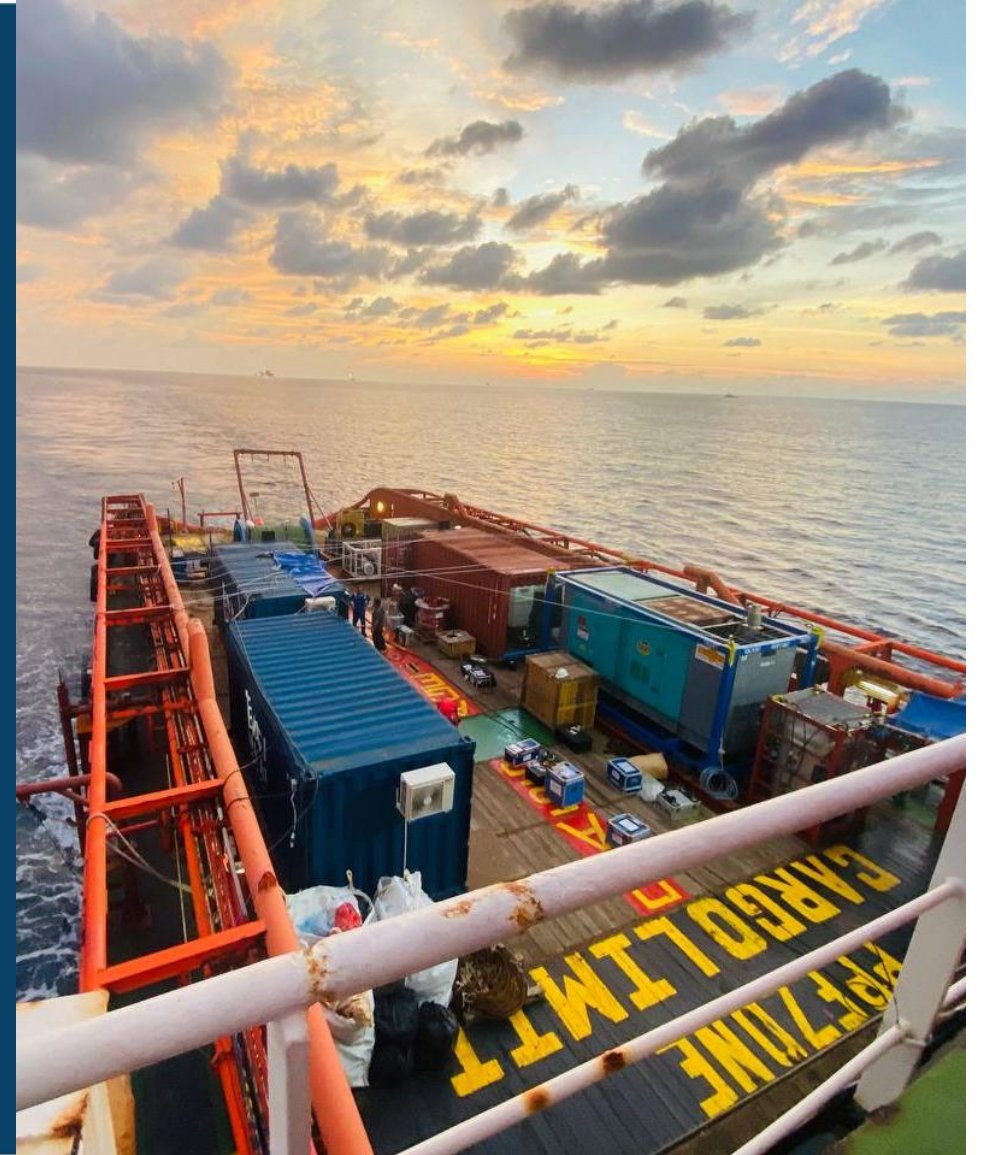
2010 - 2024



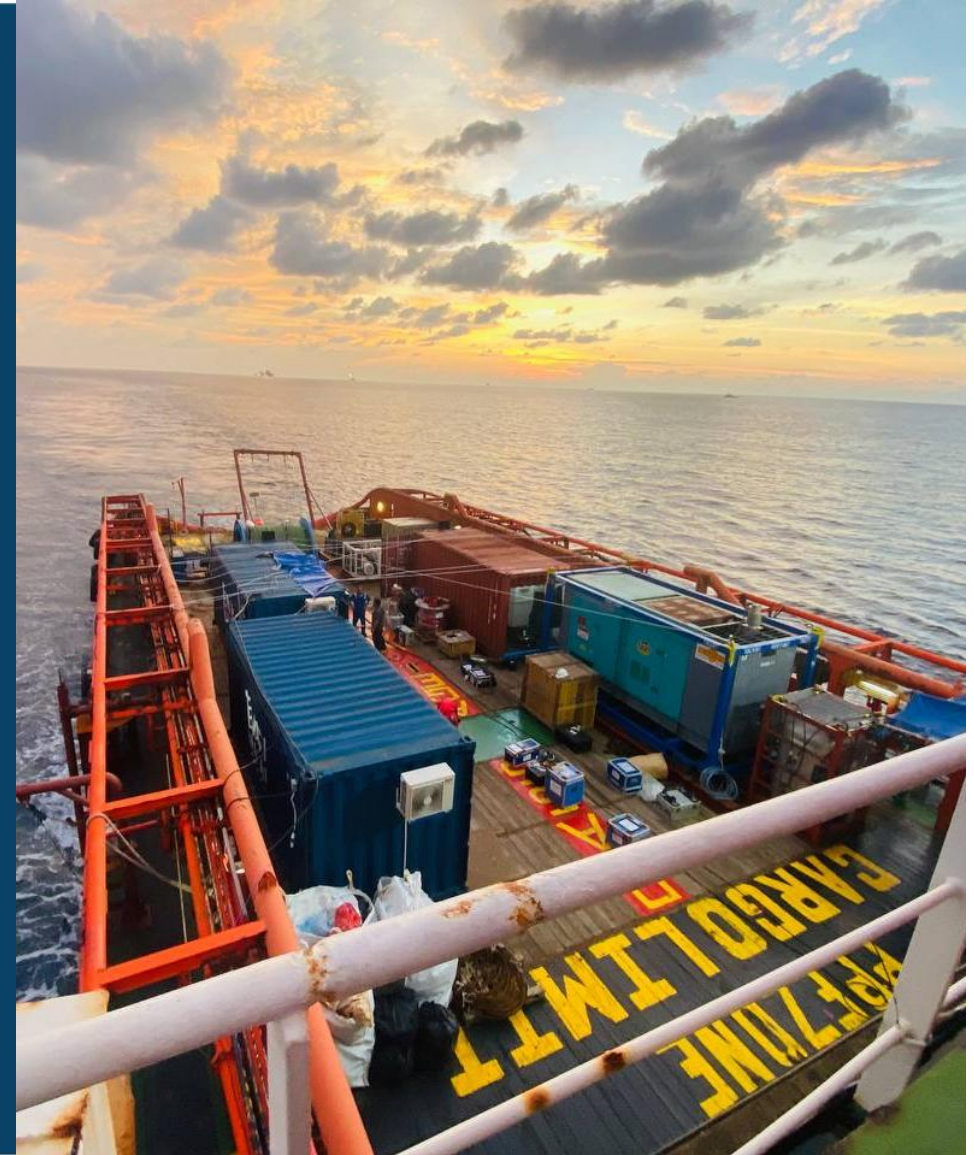
Marine Solutions

The provision of multiple activities related to vessels and rigs, are either provided to the clients within an integrated package or independently. HaowTech Oil & Gas's scope of work includes lay-up, preservation and maintenance, marine asset decommissioning, inspection and certification, and vessel charters.

Our lay-up services include hot lay-up mode (warm stacking) or cold lay-up (cold-staking). We evaluate the best lay-up location with the consideration of the client's asset's current location and her next destination. To ensure the objective is met, we work with our clients to design the best turnkey lay-up scopes that match their cost-benefits, asset integrity and quick reactivation purposes.



Other than lay-up services, we are involved in equipment, spare parts and raw material preservation which covers the upstream and downstream industries. Preservation of equipment and spare parts is essential in maintaining the lifespan of the assets and managing the financial flow. At HaowTech Oil & Gas, we provide state-of-the-art preservation services to our clients. The eco-friendly Vapour Corrosion Inhibitor (VCI) ensures spares are well preserved, at the same time minimising corrosion and damage while in storage. This preservation method covers a wide range of applications including electrical, mechanical and control systems.



Oilfield Solutions

The complementary services for oilfield solutions include offshore containers and equipment, lifting equipment, chemical handling, storage and transportation, and fluid management solutions.

In providing offshore containers, HaowTech Oil & Gas collaborates with the top company in the market, Swire Energy Services – the world's largest offshore container specialist. We offer a wide range of highly certified offshore containers, baskets, tanks, skips, workspaces, and more. As an added value service, our clients can equip the equipment with a GPS tracking system to enhance real-time visibility and asset tracking. In addition to containers, our services include lifting equipment for attaching and loading appliances.



Logistics Solutions

Supply base operation is the most critical node of an offshore logistics supply chain. Selection of the location of an onshore base is also a key critical success factor that will determine cost benefits as farther distance means higher logistics costs.

Through years of operating offshore bases in Malaysia, Indonesia, China and Australia, HaowTech Oil & Gas has developed relevant, vast experience and expertise. Thus, we are able to evaluate the best supply base location (which may include existing supply base, ports and/or any suitable water-front facility) for each campaign project to ensure that our clients have the most cost and efficiency benefits.

HaowTech Oil & Gas services in logistics solutions include supply base operation, project logistics, custom brokerage, shipping agency, freight forwarding and e-logistics.



Our Clients

We interact with a wide range of clients who operate in various markets and require different solutions, enabling us to deliver a genuinely integrated suite of services that reflect the best practices.









































Quality, Health, Safety, & Environment

- Certified with ISO 9001, 14001, and 45001 for Integrated Management Systems (IMS)

Sustainable Development

- Developing local communities
- Net-zero carbon target

Ethics & Compliance

- Employee Ethics
- Our partners are selected and vetted
- Comply with the Foreign Corrupt Practices Act (FCPA)



Our Certifications

Our integrated management system is certified by BV and reflects our dedication to QHSE.

HaowTech Oil & Gas handles difficult jobs, in difficult locations, safely, and without harm to the environment.

HaowTech Oil & Gas environmental policy ensures that, whenever practicable, our activities are ahead of legal requirements and standards for environmental best practice in the countries where we are operating.

Our ISO Certifications:

- ISO 9001:2015 (Quality Management Systems)
- ISO 14001:2015 (Environmental Management Systems)
- ISO 45001:2018 (Occupational Health & Safety Management Systems)

CERTIFIED
ISO 9001



0008

CERTIFIED
ISO 14001



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CERTIFIED
ISO 45001



ACB 010

Award & recognition



Corporate responsibility

At HaowTech Oil & Gas, we champion good corporate stewardship and have identified 3 focus areas for this purpose.



PEOPLE

Strategic intent: To create shared values for the local community through socio-economic mobilisation

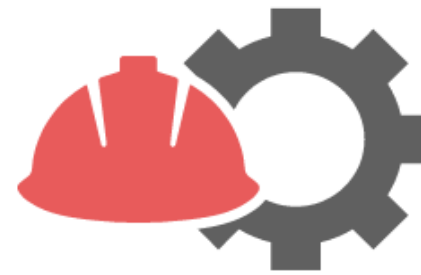
Strategic thrust: Participating and contributing to the community we are operating in through programmes that promote education, social inclusion and equal opportunity.



PLANET

Strategic intent: Committed to promoting and acting towards environmental best practices and sustainability

Strategic thrust: Protect, enhance and conserve the natural resources through choices and decisions that are sustainable and environmentally friendly.



WORKPLACE

Strategic intent: Providing a safe and conducive workplace

Strategic thrust: Creating a workplace culture that promotes respect, diversity, teamwork, safety and wellbeing, and employee growth through curated programmes and training that support, encourage and lead to the strategic intent.

Our corporate values

HaowTech Oil & Gas has clearly defined its corporate values, guiding us toward excellence in every operation, every time, everywhere.

Continuity

- Work towards a sustainable future in everything we do
- Create lasting and added value for our stakeholders
- Embrace changes – be open, flexible and well prepared
- Inspire respect and loyalty from our team and local communities

Endeavour

- Maintain the highest level of safety awareness for every job
- Commit wholeheartedly to meeting our goals and objectives
- Relish challenges – even when the going gets tough
- Remember that hard work and commitment bring lasting success

Excellence

- Approach challenges positively, professionally and responsibly
- Commit to exceeding expectations in every job we do
- Deliver according to agreed schedules and budgets
- Seek to be ahead of legislation rather than reacting to it

Humility

- Acknowledge our limitations and take responsibility for our failures
- Remember that we can always improve
- Respect, listen to and seek to learn from others
- Use failures and shortfalls as opportunities to improve and grow

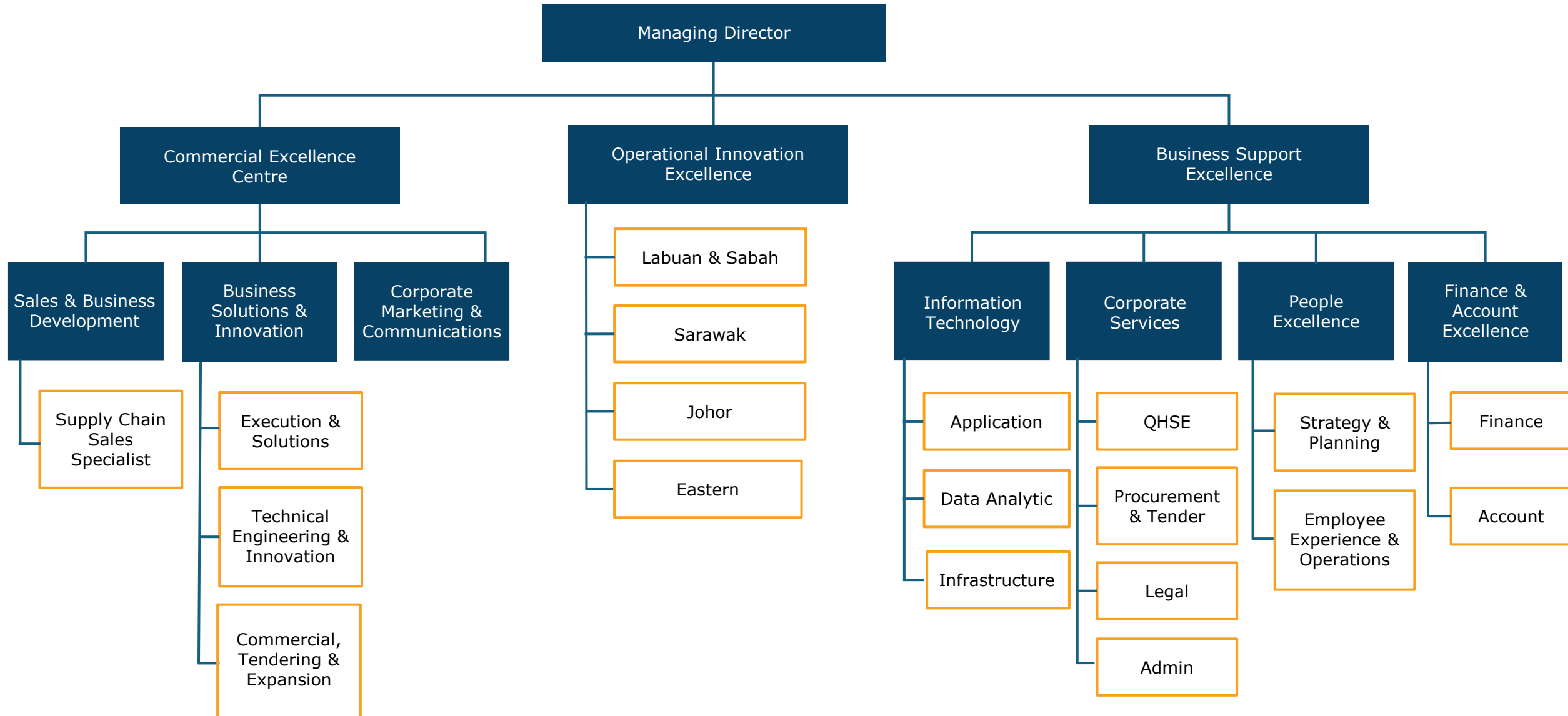
Integrity

- Act in all matters honestly, openly, and in the “right” way even where this is beyond formal regulations and requirements
- Create a bond of trust with our stakeholders
- Work to maximise our positive environmental impacts and be accountable for any damage we may cause

Teamwork

- Appreciate diversity and the contribution that every individual’s expertise and experience brings
- Work as One Team to complete difficult jobs in difficult places, safely
- Celebrate our successes and remember that they belong to all of us

Our Organisational Structure



Our Leadership Team



Mohamad Bustami Yahaya
Chairman

Qualifications

- Certificate in Program for Executive Development II, MARA Institute of Technology
- Diploma in Professional Shipping, Norwegian Shipping Academy, Oslo, Norway

Expertise Summary

Mohamad Bustami has been a key figure at HaowTech Logistics Malaysia since 2010, serving as the Chairman of HaowTech Oil & Gas Malaysia Sdn. Bhd. With over 45 years of distinguished experience in the shipping and logistics industry, both regionally and internationally, his expertise spans a vast array of roles with some of the most esteemed organisations in the sector.

His remarkable career includes serving as Director of Johor Port Berhad and Malaysia International Shipping Corporation Berhad (MISC), where he dedicated 24 years of service. During his tenure at MISC, Bustami was responsible for overseeing operations, profit and loss management, and the MISC Agencies in Thailand, the UK, Australia, and New Zealand. Following his time at MISC, he contributed his wealth of experience to Halim Mazmin Berhad and Senai Airport Terminal Services Sdn. Bhd., where he held the position of Corporate Advisor until 2010.

Our Leadership Team



Major Zulkifli Mohd Mohd Yusof (Rtd)
Executive Director

Qualifications

- Rtd, Royal Malaysian Air Force
- Diploma Building, MARA University of Technology
- Maktab Tentera Diraja Malaysia

Expertise Summary

Major Zulkifli (Rtd) has been the cornerstone of HaowTech Logistics Malaysia Sdn. Bhd. and HaowTech Oil & Gas Malaysia Sdn. Bhd. bringing over 35 years of distinguished experience across both military and corporate sectors. In 2020, he expanded his leadership role as the Executive Director of HaowTech Aviation Services Sdn. Bhd., where he shapes the company's strategic direction and oversees its daily operations.

A former officer in the Royal Malaysia Air Force (RMAF), Major Zulkifli served with distinction for 20 years, culminating in his role as the Chief Instructor at the RMAF Management and Administration Training Centre. After retiring from the military, he made a seamless transition into the corporate world, joining Zetro Aerospace Corporation Sdn. Bhd. and later pioneering the growth of Systematic Aviation Services Sdn. Bhd. As a key figure at Systematic Aviation, he played a pivotal role in its development, ultimately serving as Director of Government Services.



Mohammad Taufik Othman
Managing Director

Qualifications

- Executive Course in Port Management at World Maritime University Malmo, Sweden

Expertise Summary

As the Group Managing Director of HaowTech Malaysia, Mohammad Taufik is a dynamic and visionary leader who has been instrumental in shaping the strategic direction and growth of the company. With over 25 years of experience spanning logistics, supply base, marine services, and oilfield services, Taufik has an outstanding track record of leading transformative projects at both regional and international levels.

Since 2010, he has served as Chairman of the Board and Board Member of HaowTech Logistics Malaysia Sdn. Bhd. and HaowTech Oil & Gas Malaysia Sdn. Bhd., and holds an Executive Director position at HaowTech Freight Management (M) Sdn.

Bhd. and HaowTech Aviation Sdn. Bhd. His career milestones include overseeing the Maersk and Evergreen Hub at Pelabuhan Tanjung Pelepas, driving the creation of the Tanjung Bin Petro-chemical hub, and leading the privatization of Mina Salman & Khalida Bin Salam Port in Bahrain.

Before founding HaowTech Oil & Gas Malaysia, Taufik's leadership journey includes an 11-year tenure at Pelabuhan Tanjung Pelepas, followed by a role as Commercial Manager at Senai Airport Services in 2002. His expertise and strategic foresight continue to elevate HaowTech as an industry leader.

Our Key Management Team



Saliza Mohd Said
Head of Operations

Qualification

- Master in Business Administration, United Brussels Institute, Belgium
- Diploma/Degree Computer Science, Universiti Teknologi Malaysia
- American Degree Program (ADP) MARA Undergraduate Program, Yale University

Expertise Summary

Saliza joined HaowTech Oil & Gas Malaysia Sdn Bhd in October 2021 as Head of Region for Johor, bringing over 20 years of experience in the industry. She began her career as an operations executive at Kontena Nasional Berhad and has since advanced to hold key positions in leading companies across the transportation, logistics, and supply chain sectors, with significant exposure to project management.

With expertise in quality assurance, warehouse management, stakeholder management, crew management and project execution, Saliza currently oversees all operational activities at HaowTech Oil & Gas Malaysia. As Head of Operations, she ensures seamless and efficient operations across all branches, driving performance and operational excellence throughout the organisation.

Our Key Management Team



Rosli Hussin
Head of Corporate Services

Qualification

- Bachelor of Science (Marine Science), Universiti Putra Malaysia
- Logistics Management & HSE Officer Competence Certificate, NIOSH Malaysia

Expertise Summary

Rosli assumed the role of Head of Corporate Services at HaowTech Oil & Gas Malaysia on 1 March 2024. Over the years, he has held various key positions, including Branch Manager for Labuan, General Manager of Operations, and most recently, Head of Logistics Solutions since 2023.

Starting his career with Pelabuhan Tanjung Pelepas Sdn. Bhd. (PTP) in 2000 as one of the first Management Trainees, Rosli quickly advanced to become Operations Manager in the Marine Services Department and later as an HSE Manager. With expertise in port and supply base management, supply chain management, marine services, and HSE compliance, Rosli brings a wealth of knowledge and experience. He is also a qualified external auditor for ISO 9001, 14001, and 45001.



Hameerul Ferzdous Basari
Head of Information Technology

Qualifications

- Bachelor Degree in Information Studies, MARA University of Technology
- Diploma in Information Management, MARA University of Technology

Expertise Summary

With over 16 years of experience in the oil & gas, manufacturing, and technology sectors, Hameerul has held senior roles at Electrolux Group, Weir Minerals, Dyson, and Hess Corporation. Specialising in business intelligence (BI), data analytics, and application development, he has led global initiatives in analytics project deployment, data visualization, and software customization, driving data-driven decision-making across organisations.

Joining HaowTech Oil & Gas Malaysia in February 2025, Hameerul leads digital transformation efforts, including ERP implementations and business intelligence strategies. By aligning objectives, he is dedicated to enhancing operational efficiency, enabling scalable digital solutions, and providing strategic insights to propel the company's growth and innovation in the oil & gas sector.



Haniza Jasmani
Head of People Excellence

Qualification

- Masters in Business Admin (MBA), MARA University of Technology
- Degree in Economics, International Islamic University Malaysia

Expertise Summary

Haniza joined HaowTech Oil & Gas Malaysia Sdn. Bhd. to pursue her passion for human development, driving results through strategic people management. Her journey within the company began in tender & procurement before transitioning to learning & development, and she now serves as the Head of People Excellence.

With over 25 years of experience, Haniza has built a strong foundation in the transportation and logistics sectors, having worked at MISC Group and Port of Tanjung Pelepas (PTP). Her expertise spans across Human Resources, Corporate Planning, Risk Management, and Contracts & Procurement, providing her with a comprehensive understanding to align organisational strategies and drive operational excellence.

Haniza is also a certified competency developer by the Accredited Competency Professional (ACP) Institute Leadership & Management (ILM), United Kingdom as well as a certified trainer (Train the Trainer) by Pembangunan Sumber Manusia Berhad - HRDF (Malaysia).

Our Location

Our history dates back to 2010 when we opened our first office in Johor Bahru. Today, HaowTech Oil & Gas's business is expanding across Malaysia with offices in Kuala Lumpur, Kuantan, Kemaman, Tok Bali, Labuan, Bintulu, Miri & Kota Kinabalu. HaowTech Oil & Gas has also developed capabilities, tools, and resources that will enable us to provide solutions nationwide and regionally.



Regional Offices

Kuala Lumpur

Unit 5-7, Oval Damansara, Menara Permata Damansara,
No.685 Jalan Damansara 60000 Kuala Lumpur.
+603 7733 8975

Johor Bahru

No.2, Jalan Kempas Lama 2/4, Kempas Lama, 81300 Johor
Bahru, Johor.
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Kuantan

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Perdagangan LPKTN, Tanjung Gelang,
Peti Surat 06, 26080 Kuantan, Pahang.
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Kemaman

PT 7880, Taman Perindustrian Bukit Kuang,
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Miri

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Bintulu

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Labuan

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Tok Bali

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Singapore

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Yard: Loyang Offshore Supply Base

Indonesia

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Other Offices: Balikpapan East Kalimantan Province, Batam
Riau Island
Yard: Banyuwangi East Java Province, Surabaya East Java,
Cakung Jakarta, Lhoukseumawe Aceh Province, Tarakan East
Kalimantan, Semayang Balikpapan East Kalimantan Province,
Sampang Madura East Java Province, Grati East Java Province.

Vietnam

No. 3bis Phan Van Dat Street, Ben Nghe Ward, District 1,
Ho Chi Minh, Vietnam
+84 8 3823 9200
Other Offices: Hanoi, Vung Tau
Yard: Ho Chi Minh Warehouse, Hanoi Warehouse

Timor Leste

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