

HAOWTECH NOW

HAOWTECH MALAYSIA NEWSLETTER



TOWARDS BUSINESS EXCELLENCE

An unprecedented event has shone a light on the importance of business continuity and part of the strategy includes resilience, recovery and contingency. As businesses rapidly moving now, there is another element to be kept in the view always, which is the business excellence. Achievable through outstanding stakeholder results, this element is the key for business sustainability. Hence, striving for business excellence is the way forward.

HIGHLIGHTS

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***Selamat datang
Ocean Onyx***

02

***Contract extended for
HaowTech Bintulu***

03

***Award &
recognition***

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FROM THE DESK OF



IZUDIN AB GHANI

General Manager Oilfield Solutions
HaowTech Oil & Gas Malaysia Sdn
Bhd

Dear HaowTech family,

Excellence is achieved when successful behaviours become habits. We aim for success in life and be excellent in everything we do and in order to achieve what we want, there are strategies and plans involved including the hard work we have to put in.

To be excellent, we first must change. A person with a winning attitude takes action and makes decisions to achieve their goals. They are bold and unstoppable. These small steps at a time and daily continuation will become a habit. This habit will eventually lead them to excellence.

Our desire to achieve excellence does not come out of thin air or by chance. It was part of our own plan; consciously or subconsciously. This (desire to excel) is why we have idols or successful figures that we look up to, research, understand and follow their style and footprint.

These successful figures have a common trait in them; self-discipline. They dedicated hours to work and avoiding those that are not in the same view as them.

Life is not a bed of roses always. There are problems and challenges along the way that requires us to respond to them. Are we going to face the problems and challenges or are we going to sweep them under the rug? To develop excellence in us, acknowledging and accepting the truth, be it positive or negative allows us to grow mentally, emotionally and in problem solving.

These growths are essential for us to move forward when facing problems and challenges and redirect our focus to the desired result instead of the possibility of what we could have done to avoid the problem.

We must take responsibility for what has happened. We cannot change the circumstances, the seasons, or the wind, but we can change ourselves. That is something we have charge of.

“Problems are the gifts that make us figure out who we are, what we’re made for, and what we’re responsible to give back to life” –
Tony Robbins.

If we change our perception of problems into a positive experience and as an opportunity to grow, we are one step forward to achieving excellence.

One thing with achieving excellence is that we should never stop learning. Every day there are new discoveries, new methods, new skills developed and more. Hence, that is why we need to continuously update and upgrade ourselves.

In a nutshell:

1. Excellence is not a coincident, it can be planned
2. Work, work and work on your self-discipline to achieve excellence
3. When facing problems/challenges, accept the truth
4. Focus on the desired result, not play the blame game
5. There is a silver lining in every cloud
6. Keep learning

At the end of the day, excellence is our choice.

BON VOYAGE JT ODYSSEY



Previously known as Perdana Odyssey, JT Odyssey was sold to JT Perdana by Intra Oil Services Sdn Bhd while under AOGM care for lay-up. Pursuant to the ownership transfer, JT Marine representatives visited AOGM Labuan to discuss on the vessel's reactivation and departure plan. After almost a year, on 24th November, we bid farewell to JT Odyssey as she makes her way to Batam.

SELAMAT DATANG OCEAN ONYX

Selamat pagi and welcome to Johor, Ocean Onyx!

The rig from Australia has safely arrived in the early morning of 2nd December after a long journey. Ocean Onyx was here for a lay-up before the next move. The mobilisation and demobilisation, lay-up preparation, crew change and handover to watchkeeper were completed 5 days after the rig arrival.



SITE VISIT AND CCU SAFE HANDLING REFRESHER TRAINING.



On 3rd October, several employees from AOGM went to ExxonMobil yard in Kemaman Supply Base for a site visit and attended the safe handling refresher training conducted by Swire Energy Services and ExxonMobil.

Another training by Swire Energy Services was held the next two days involving 27 employees from AOGM and PT Berkah from Indonesia. The training covered the theoretical and practical aspects of cargo carrying unit (CCU) operation and was held at HaowTech Kemaman yard.

It was indeed an informative and impactful training and we thank Swire Energy Services and Mr. Wayne Murray for this opportunity.





READY, SET, FLY!

The long awaited helicopter has finally arrived here on 2nd November. Together with the Philippines crew and AVM colleagues, the helicopter unloading and installation of the skid and rotor were done the following day. Several testing including engine ground run (EGR) and airworthiness and operations inspection was conducted prior to MPOB visit on 17 November. The helicopter is expected to fly in 2023 for MPOB aerial spraying activity.

"We are planning to expand its services to other plantations in Malaysia."
- AVM



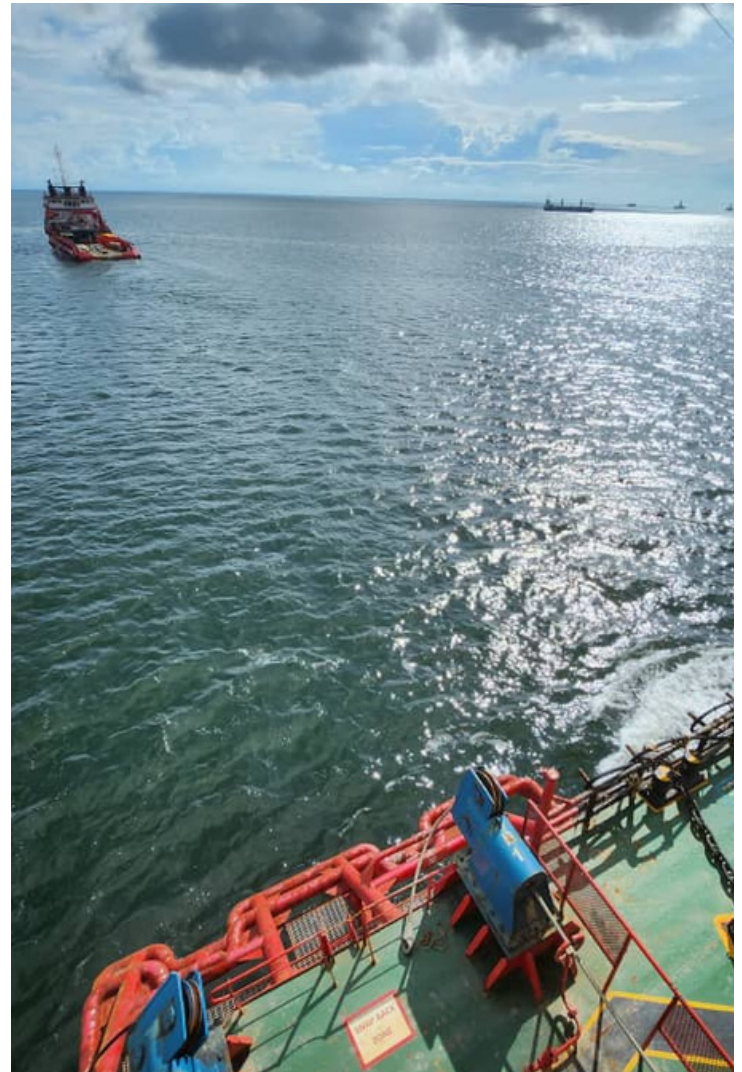


SSTCM & SHELL AUDIT

HaowTech Labuan hosted representatives from SSTCM and Shell at our yard during an audit and a decanting area site visit recently. Alhamdulillah, all went well and we appreciate the time spent and the discussion had with both SSTCM and Shell.

NAGA 2 & PERDANA ENDURANCE LAY UP

On 7th November, HaowTech Labuan welcomes Naga 2 to Brunei Bay for a temporary lay-up. The rig is estimated to stay for a month before the next move. In addition to that, in December, a second Intra Oil Services Sdn Bhd AWB, Perdana Endurance was towed inwards Brunei Bay for temporary lay-up by Perdana Ranger.



IMS INTERNAL AUDIT PLAN 2022-2023



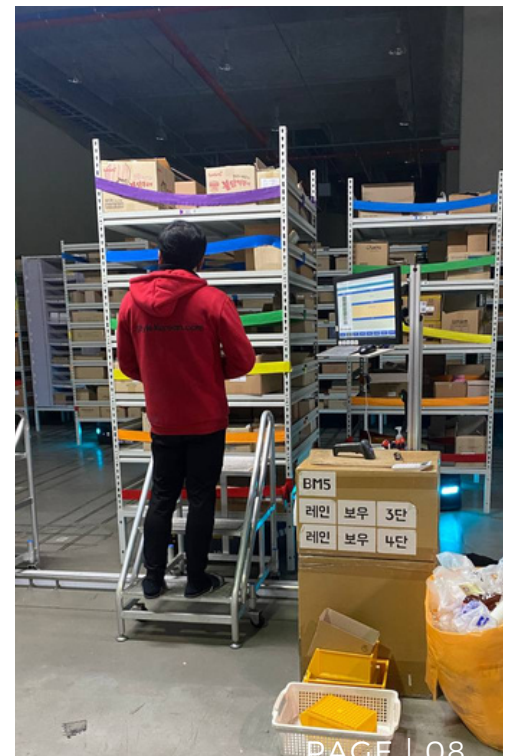
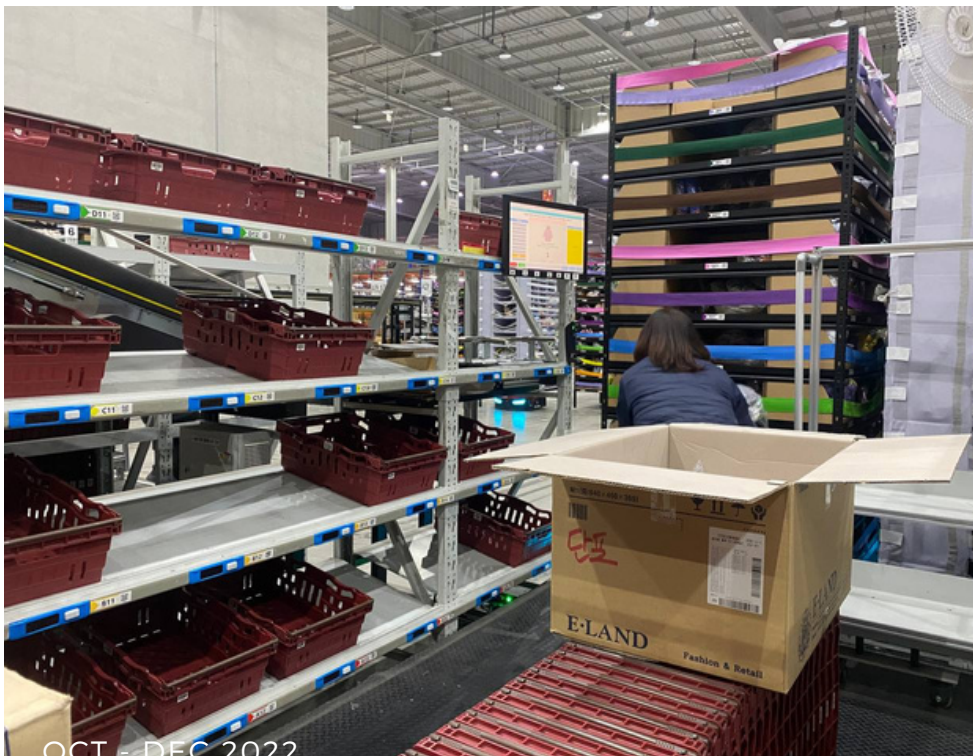
IMS INTERNAL AUDIT

An audit committee was formed in September to ensure compliance from all departments and branches. Encik Haibie and Encik Safian were travelling to all branches for this purpose and received great support from all. The findings were shared including proposed corrective actions and opportunities for improvement to all person in charge.

AFM FULFILLMENT VISITS WAREHOUSES IN KOREA

In early December, Encik Mohammad Taufik together with Encik Fahrin went to Korea for a three-day business trip. During the trip, both of them visited Eland, Korea's no. 1 apparel & shoe brand and Silicon 2, one of the well known worldwide e-commerce cosmetic player in South Korea. These warehouses use full robotic in their processing from the incoming all the way to outgoing process. This business trip was aimed to give better understanding of robotic fulfillment and the after sale services and cost required.

“We wish to be the trendsetter for robotic fulfillment here in Malaysia.”
- Jookaplee Shaaibon



BPSB EXTENDED AOGM CONTRACT FOR 12 MONTHS

HaowTech Oil & Gas Malaysia Sdn Bhd continues to provide base support services for Bintulu Port Sdn Bhd in 2023.

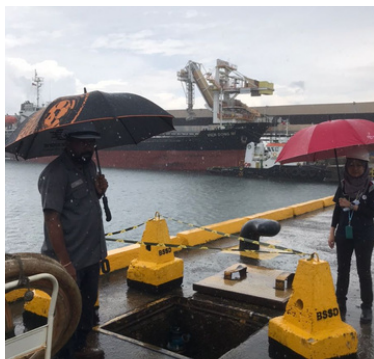


A simple ceremony was conducted earlier where Encik Lazim Yassin, Head of Operation Bintulu and Encik Adam Jamaludin represented the company.

In addition to that HaowTech Bintulu does provide logistics and ground support for our other clients in Bintulu Port. In October, a couple of loading and unloading activities and trucking arrangement to deliver equipment were rendered for SAA Engineering and SBM.



WHAT'S NEXT FOR HaowTech BINTULU?



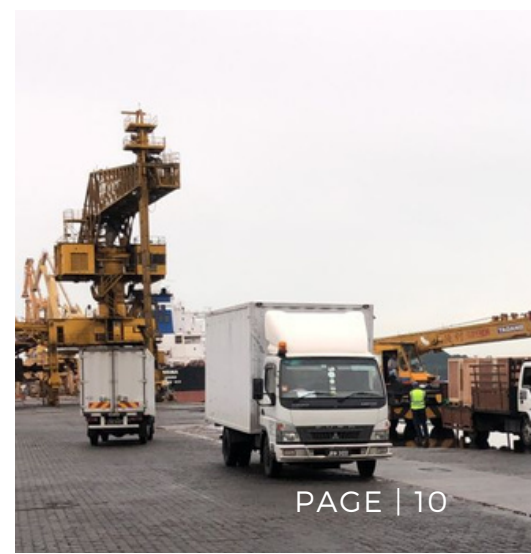
Our MD, Encik Mohammad Taufik, together with GM Oilfield Solutions, Tuan Haji Izudin Ab Ghani, Head of Operation Bintulu, Encik Lazim Yassin and Encik Adam Jamaludin had a discussion with Bintulu Port Holdings Berhad (BPHB) Group CEO, Encik Ruslan Abdul Ghani and BPHB representatives on the liquid mud plant (LMP) project.



This discussion was a continuation from previous one and we look forward to provide our expertise for this project and working together with BPSB in near future.

JOHOR UPDATE

Johor team has been a busy bee for this quarter with the arrival of Ocean Onyx and other activities. Some of the highlights were the first bunkering activity at PTP floater for GU shipping, bunker delivery for Brilliant Jewel by Marine Zambezi, cargo boat operation for Bokalift 1, Infiniti Fortis and Infiniti 7 agency clearance and boarding, and meeting up with BHP and PTP custom regarding custom declaration and RON subsidiary.



CUSTOMER APPRECIATION & NETWORKING EVENT

Around 50 guests from Velesto Energy, EPIC Group, CWL Crane Worldwide, COSL, SSTCM, Baker Hughes Drilling, Halliburton, Ekares, Hyperseal Solutions Sdn Bhd, EIC, Swift Logistics, PTTEP, HESS, Hibiscus Petroleum, Handal Energy, Mubadala Energy and Schlumberger attended our customer appreciation and networking event that was held on 22nd December 2022 at Mandarin Oriental, KL. This hi-tea event was co-hosted together with Swire Energy Services.





AWARD & RECOGNITION

Hats off to Mohd Azrul Nizam Hashnan and Mohd Rapar Ismail from Kemaman for being awarded the recipient of BEST STOP Card by HESS. Both were recipients for the month of October and November.



Azrul was selected as the winner due to his actions to stop work and rectify the problem of an air compressor that was unable to operate. Upon inspection, it was found that the 3-pin socket was wet probably due to the heavy rain the day before. The problem was rectified within 15 minutes and work resumes back to normal. His action has prevented potential electric shock hazards from happening.

Rapar demonstrated a high safety awareness and standard when he saw a visitor without PPE, was about to enter the red zone area. He stopped the visitor and ensured proper PPE was donned before entering the red zone. His act ensured the visitor was protected and reduced the impact of an unwanted accident if any.



At HaowTech, safety is our highest priority and we are proud for our colleague to receive this award.

Congratulation once again and keep up the great work!

WE ARE CERTIFIED

We are proud to announce that Ms. **Bernadette Harry** from HaowTech Labuan and Mr. **Adam Jamaludin** from HaowTech Bintulu have received their Certified Person for Scheduled Waste Management (CePSWaM) today.

The certification is in line with our commitment to ensuring each branch has a focal person for scheduled waste. This certification marks another milestone, particularly in QHSE and the overall performance of HaowTech.

Congratulation once again to Ms. Bernadette and Mr. Adam! We are truly proud of you.



TRAIN-THE-TRAINER

Our colleagues, Musaddeq from HaowTech Tok Bali and Tuan Haji Izudin Ab Ghani from HaowTech Kemaman attended the train-the-trainer session conducted by HESS NMB Logistics at Resort World Awana Kijal. This is the second training by HESS for Q4 attended by both Musaddeq and Tuan Haji Izudin. Previous training was on HESS Monsoon Campaign conducted at Tok Bali Supply Base auditorium in October.



HaowTech FAMILY

Welcoming the new joiners to HaowTech Malaysia

AOGM KL



Kariolnizam Zan
Head of IT & Digitalisation



Burhanuddin Ahmad Jasli
IT Executive



Wan Muhammad Hidayat Wan Shukri
Software Developer



Azirah Shahwani Ahamad Sabarudin
Software Developer



Intan Jufflisa Alias
Software Developer



Nik Nur Syahirah Aminuddin
Legal Executive



Norazwani binti Mohamed Nazir
Human Resources Executive

AOGM KEMAMAN



Mohammad Dihaizzat Adam Abd Rahim
Yard Assistant



Nur Syazwani Alias
Operation Superintendent



Mohammad Zukiman Mat Ya'acub
Logistics & Shipping Coordinator



Muhamad Hamzani Hakiki
Yard Assistant



Muhammad Adib Huzaimy M. Suhaidy KA
Yard Assistant



Ahmad Nawawi Othman
Yard Assistant



Zulfiqar Abdul Razak
Yard Assistant



Mohd Shahdi Md Nor
Operation Executive

AOGM BINTULU



Amaluddin Bakeri
Operation Assistant



James Abit Anak Jereni
Oilfield Superintendent



Isidore Atit
LMP, Logistics & Shipping
Coordinator

AOGM JOHOR



Zamzainun Mohamed Awam
Billing Coordinator (temporary)

AVM



Muhammad Aiman Mohd Zaki
Technician

AFM



Syed Ahmad Zuhair Syed Ahmad Kamal
Digital Marketing Executive



Muhammad Hakim Rosli
Warehouse Assistant



Siti Jamilah A/P Hashim
Warehouse Assistant



Muhammad Harizhilmi Mohd Ali
Warehouse Assistant



Fahmie Ridwan
Warehouse Assistant



Muhammad Firdaus Zahary
Warehouse Assistant



Nur 'Zhatihulwani Mohd Noor
Account Executive



Syaidanurain Itqan Sazali
Account Assistant



Syairul Zamel Shardin
Warehouse Assistant



Muhammad Fahrin Sadiran
Assistant Manager Business
Development

Q4 WORK ANNIVERSARY



Asni Abdullah, Labuan

My journey at HaowTech started in 2011. There were only 4 of us in the beginning however the company grew over the years. Not only the company grows, I myself have grown so much and am proud of where I am today.

However, not everything is positive in life and work. There was a time when I experienced an emotional roller coaster; demotivated, stressed, tension, you

experience. These mixed emotions were the result of new business for Labuan when CCU join our operation where it was a new thing for me and I have no prior experience with, and a bigger responsibility during tMalikai project where this time I was overwhelmed and doubting myself. The pressure was surreal but I am grateful for the support I received from my colleagues and leaders. Not to forget the uncertainty we faced during covid-19. Although at that time business was slow, we were forced to adapt to the situation which leads to a new working experience.

I am grateful to be with HaowTech because I got the chance to join important courses and challenge myself to do things that I thought I was unable to do. The people around me; Puan Zalifah and HaowTech families, have helped me to grow. Not forgetting the great moment and wonderful times together, especially during the company trips.

One moment that I vividly remember until today was regarding an incident in 2012. Encik Taufik was at Labuan and when it was time for him to go back, my trusty and legendary Perodua Kancil was given the honour to send off Encik Taufik to the airport since we do not have a company vehicle at that time. En route to the airport, my Kancil was running low on gas and unfortunately, we have to turn off the air-conditioning in the car. I was worried but fortunate for me, Encik Taufik was cool with the situation. Alhamdulillah (Praise to God).

I would like to take this opportunity to thank the HaowTech families for believing in me, giving me the opportunities to grow and challenge myself for the better. I personally thank you.



Q4 WORK ANNIVERSARY



Zalifah Mapa, Labuan



Hello HaowTech family,

This year is my 8th years with HaowTech. It has been a long and hard journey, and I can tell you it is all worth it!

There is no secret that as an employee, I have had 1001 emotions, happy, sad, disappointed, curious and still I am here. During these time of learning, trying and failing, I decided to get up, cheer up and do better. I am truly grateful for all the opportunities and experiences these past 8 years have taught me.

HaowTech for me is like an institution where people with a common objective assemble and carry out duties to fulfill the organisation primary goals. Everyone in HaowTech is like a family and so am I.

I am truly grateful to have HaowTech as part of career journey. I wish HaowTech all the best and to be a better place now and for the next generation.



"Employees are the greatest asset any organisation could have and without all of you, we would not be where we are today" - Rosli Hussin.

HaowTech will be a successful public listed company for oil and gas, airlines and property - Adam, Bintulu

HaowTech will own massive yards, practicing high safety standard, moving towards digitalisation in daily operation and adapting responsible practices towards our environment - Asni, Labuan

HaowTech is the front runner in innovative technologies for the industry - Bernadette, Labuan

As a seasoned main market player in the industry, HaowTech is involve in the smart logistics solutions for warehousing, adopting eco-friendly e-fulfillment and last mile delivery. HaowTech also pioneered hybrid vehicle to reduce carbon emission as part of the company's move towards environmental friendly operations. - Azizah, AFM

Sebagai sebuah syarikat yang bertanggungjawab, HaowTech terkaipada kualiti, kesihatan, keselamatan dan alam sekitar juga untuk mencapai sifar pelepasan karbon. Selain itu, HaowTech turut menubuhkan Yayasan HaowTech bagi membantu golongan belia dalam pembinaan kerjaya. - Hana, KL

HaowTech IN 2050 ESSAY COMPETITION

HaowTech merupakan entiti perniagaan yang mempunyai teras kukuh dalam memastikan kesihatan, keselamatan dan alam sekitar dalam tahap pematuan yang optimum disamping keberkesanan inisiatif yang dijalankan dari aspek kelestarian alam, sifar pelepasan karbon bagi semua operasi seiring dengan langkah strategik kerajaan Malaysia. - Haibie, KL

HaowTech will have their own education system and university. - Ikram, KL

Perniagaan HaowTech berkembang daripada syarikat yang bersandarkan perkhidmatan kepada syarikat yang menghasilkan produk dan menyediakan perkhidmatan kepada pelanggan. HaowTech turut membina sistem 'Vendor Development Programme' di dalam pasaran saham selain meneraju sistem dan proses pendigitalan. - Izudin, Kemaman

- Economic environment shifted domestically and worldwide, focusing on diversity and development as the hallmark of corporate sustainability. The business expand towards cargo logistics, heavy lift transportation, land transportation and brokerage, offshore logistics and integrated logistics services. - Ezhzaidy, KL

HaowTech CORE VALUES QUOTES



"Humility should come from the heart, be sincere and do not be pretentious. Carry this value with you in your life, wherever you are, wherever you go and whoever you are with." - Encik Bustami



Umahdevi



Nurhana Fatihah

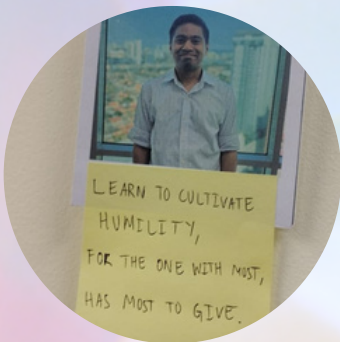
"Managers need to re-evaluate ourselves and be actively involved as leadership determine the team's success." - Major Zul



"There are lots of ways to strive at work but one thing for sure is that complaining will not help us to get better." - Encik Taufik



Ezhzaidy



Mohd Azrie

"Humility is the willingness to stay teachable regardless how much we already know." - Doreena



SRIAIAK CHARITY RUN 2022



Sekolah Rendah Islam Al-Amin Keramat organised a charity run on 29th October at FRIM Botanical Garden, Kepong to raise fund for the school. The fund will be used to upgrade the facilities, teaching aids and others. As our main focus for CSR is on education especially for early and primary education, we were delighted to sponsor RM1,000 for this good cause.



TOGETHER WE CARE



December is a wet month for Malaysia with warning of flooding at several hotspot areas due to the monsoon. Unfortunately for our HaowTech family in Kemaman, seven of them were hit by flood and the road to our yard was also affected. To ease our colleagues recovery process from the flood, the management has agreed to contribute financial aid to those affected. We extend our heartfelt sympathy to the families affected and pray for everybody's safety.

BEWARE OF KIDDING

By QHSE Department

How does skidding happen?

Skidding happens when the tires lose grip of the road and the driver loses control of the vehicle causing it to slide sideways or obliquely due to fast driving, slippery road condition, breaking too hard and locking the wheels or turning the wheels sharply.

DO NOT PANIC

What to do if your car is skidding?

- Take your feet off the pedals.
- DO NOT BRAKE
- Hands on the steering wheel. Move the steering to the direction you are going slowly. Do not jerk the steering wheel
- Remain calm

PRECAUTION



Check your tires

- Tires: ensure the treads are at least 2mm in depth and not bald. Bald tires reduce the grip of the road while rain water causes the tires to lose traction.

Check your wipers

- Wipers: check every 6 months to ensure the rubber is in good condition and will help driver's visibility in the rain.



Use the headlights

- Headlights increase your vision in a low light condition and make your vehicle visible to others

Keep a safe distance

- Keep a safe distance of 70 metres with the vehicle in front of you.

