



3rd Quarter

HAOWTECH NOW

The Official Newsletter of HaowTech Malaysia

ARE YOU READY FOR THE NEW NORMAL?

With regulations for organization to resume business, the management plays an important role to ensure the preparedness of employees in facing the change at organizational level. The main focus should be raising adherence to the "new normal" culture among employees.

Quarterly Highlights

Corporate Social Responsibility in
Kemaman & Labuan

The Signing Ceremony between
HaowTech Oil & Gas Malaysia &
Sumi Saujana TCM Sdn. Bhd.

U-See, U-Act Campaign

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A Message from the Board

Special Message



MOHAMAD BUSTAMI YAHAYA
CHAIRMAN OF ALTUS OIL & GAS MALAYSIA

All of us had our first experience of a “Lock Down” on 18 March 2020. At the initial stage there was confusion, uncertainty and it seemed that we were all headed for something worst to happen. The lock down has created unprecedented disorder and silent chaos. There was panic buying of daily essentials. No one was certain what was to happen next, anxieties run high, some got into the state of being paranoid motivated by fear of not knowing the real situation.

Over the months from MCO to CMCO to today’s RMCO people have become used to the do’s and don’t’s in addressing the spread of Covid-19 thus leading to the “new normal” in our daily life.

The Covid-19 pandemic has changed our normal practices in life to “new normal” that drove us to live with unquestionably the inverse from what we have been doing the routines in our lives. For instance, we were used to the gesture of a handshake or “bersalam” to show our respect when meeting someone, hugging to show our affections and remove our face covers when entering the banks. Now the question emerges what practices we can do to adapt to this “new normal”?

With more transactions online, we are now reshaping our culture to be ready for the digitalization. Shopping malls and restaurants are now engaging their customers with e-wallet and payment with QR code that provides a contactless payment method which is more hygienic and safer. The Malaysian government has also introduced the MySejahtera app for health self-assessment and checking to enter public areas such as malls, banks, train stations, and schools. Please comply at all times.

Wearing a face mask has become the new normal, everyone seems to have their face masks on. The so-called “universal masking” norm has been spreading worldwide and seeing anyone without a mask on is something foreign and unusual. The Malaysian government has announced to make wearing a face mask is compulsory in crowded places and any non-compliance will cause an individual to be issued with a compound of RM1,000.00 under the Prevention & Control of Infectious Disease Act 1988 or presented in court. Please comply at all times.

Keeping your hands to yourself is one of the ways to break the chain of Covid-19. The fact is that you could catch the coronavirus if you touch surfaces that someone who has the virus coughed or sneezed on. Our Prime Minister has also recommended the people to get used to the “new normal” of more hygienic and contactless greeting habits.

Dear Colleagues, we cannot continue to stay in the Movement Control Order (MCO) at its various stages forever. We must learn to live with the virus and adapt to the “new normal” in our daily life. Regardless of where we are; at home, work, or public spaces, please do not be complacent and not to take the situation for granted. It is our responsibility to contain the spread of the coronavirus together.

At the organization level, I am determined that we, as HaowTech family can do our part to break the chain of Covid-19 by adhering to the strict guidelines set by the Government and our office rules as set by the Management. Be a responsible citizen and together we strive to break the chain of Covid-19 in our beloved country Malaysia, God Wiling, In sha-Allah.

Stay safe always.

**“No one can whistle a symphony. It takes a whole orchestra to play it.” –
H.E. Luccock**

Sending Our Gratitude

Though many of us have withdrawn to our homes in the aftermath of the enforced quarantine in an attempt to contain the spread of COVID-19, front-line workers around the nation are putting their lives on the line every day to offer their services amid of the risk of disease. Distribution of dates in Kemaman is a gesture to show our gratitude for the efforts invested by our dedicated frontliners.

Altus Oil & Gas Sdn. Bhd. (Kemaman) has initiated the distribution of dates for frontliners in the region to celebrate the holy month of Ramadhan, in May. The distribution process took place at Hospital Besar Kemaman, Roadblock checkpoints in Geliga, Kemaman and the Operation Command Centre at Wisma Persekutuan.

The Corporate Social Responsibility (CSR) initiative, which involved all employees of HaowTech Kemaman and led by General Manager for the East-Coast region, Encik Izudin Ab Ghani, has supported front-line workers such as doctors, nurses, the Royal Malaysian Police (PDRM), the Malaysian Volunteer Corps Department (RELA), the Malaysian Armed Forces (ATM) and the Malaysian Immigration Service. It took about five hours to complete the one - day session and all items were delivered by hand.

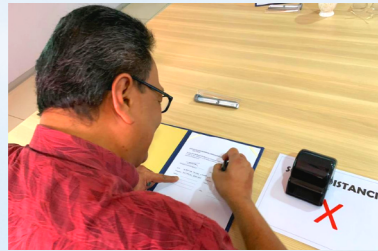


Thank you, Frontliners

"We are doing our part to support the effort of implementing the current initiatives by our government to curb COVID-19. Bottled mineral water were sent to our heroes as an appreciation for their encouragement and continuous commitment during these challenging times."

To show our heartfelt expression, HaowTech Oil & Gas Malaysia (Labuan) had launched the distribution of more than 10 cartons bottled mineral water as part of our Corporate Social Responsibility (CSR) to the front-liners in the region. Three roadblock checkpoints; Jalan Tun Mustapha (near to Labuan Airport), Jalan Merdeka (near to Terminal Feri Antarabangsa Labuan), and Jalan Bukit Kalam (near to Savemore Supermarket) were listed for item distribution.

This program has involved our team from the region and led by Branch Manager, Encik Mohamad Zaidi bin Muda. The program that was held in March has benefited front-line workers of Royal Malaysian Police (PDRM), the Royal Malaysian Air Force (TUDM), the Royal Malaysian Navy (TUDM), the Malaysian Army (TDDM) and the Malaysian Volunteer Corps Department (RELA).



THE SIGNING CEREMONY

between

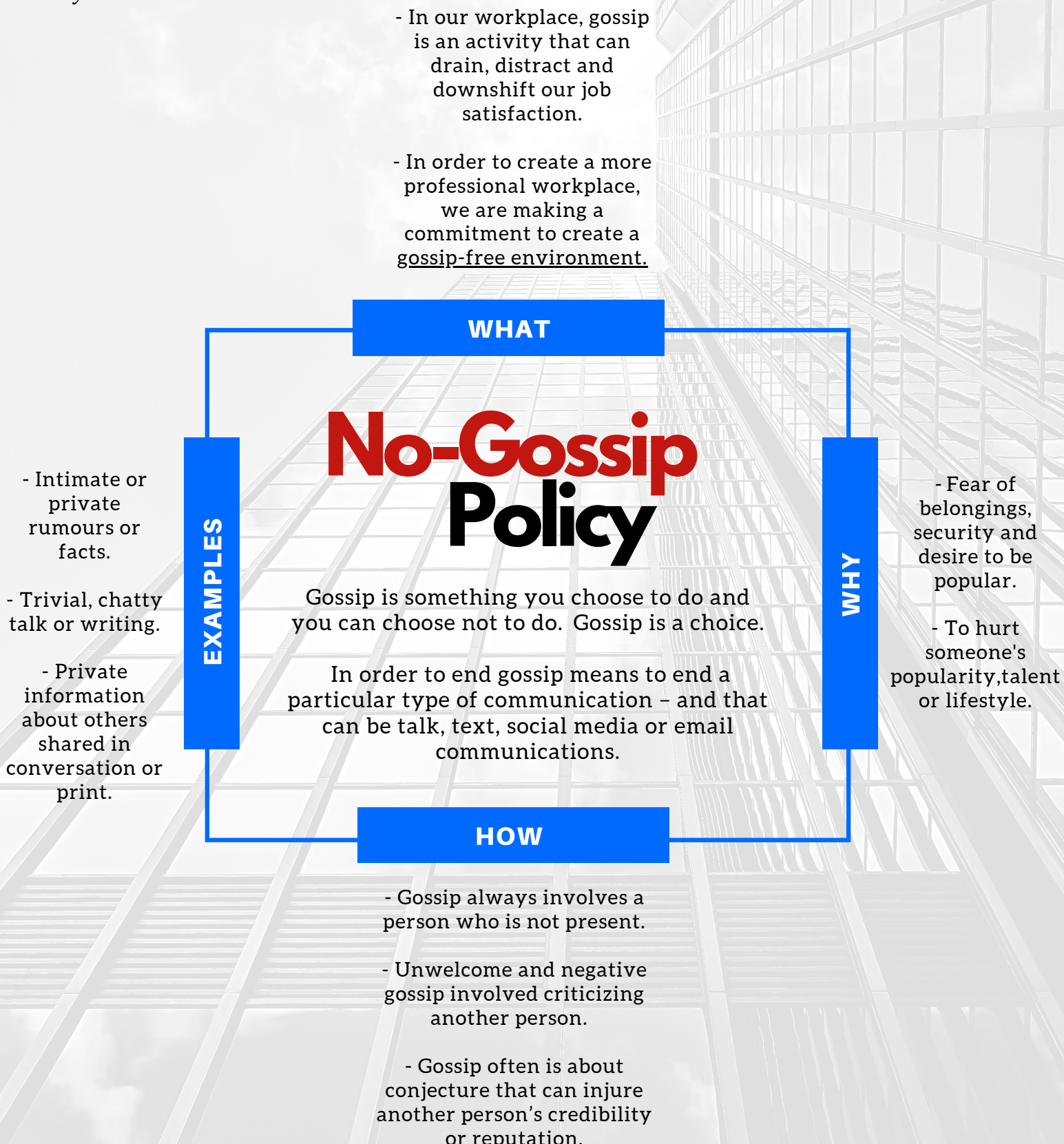
**SumiSaujana TCM Sdn. Bhd. &
Altus Oil & Gas Malaysia Sdn. Bhd.**



In June 2020, HaowTech Oil & Gas Malaysia Sdn. Bhd. has signed a Letter of Award with SumiSaujana TCM Chemicals Sdn. Bhd. for the Supply of Tote Tank & Handling, Logistics Support and Warehouse Services in Labuan.

With the signing of this memorandum, HaowTech Oil & Gas Malaysia will support in terms of delivery for chemicals, supply of offshore containers, warm/cold staking for rig & vessels, onshore shipping and logistics support for oilfield installation and land, logistics and freight transportation.

Policy



WORKPLACE GOSSIP

HOW TO AVOID THEM AND BE PRODUCTIVE



1
Do not participate.
Walk away from
the story.

5
Choose your friends
wisely at work.

Gossip is hurtful and malicious. It's a complete waste of time in every workplace. It makes our office environment toxic and unhealthy because it impacts the mental health and culture of the organization.

Learning how and when to escape from office gossip is critical if you'd rather be more productive and focused on your performance."

2
Turn it around by
saying something
positive.

4
Be direct. It is likely
to stop.

3
Avoid the gossipier.

6
Don't be afraid to
go to a superior.

Trivia

FSO ANGSI, KUANTAN

Phase 1

Preparatory Work, Tank Cleaning,
Tank De-mucking, Removal Work & Mooring Hook-
Up and Installation Work at Anchorage Area

Phase 2

Lay-up at Anchorage Area

38,544

Total of Manhours
Worked

31

Days of working
as of 31st July
2020

Campaign

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U-SEE, U-ACT PROGRAM

A N H S E P R O G R A M



The Health, Safety and Environment Department has initiated the U-See, U-Act Campaign as part of HaowTech's commitment to provide a safe place to work for all by reducing occupational risk and prevention of work-related injury. QHSE has taken an initiative to enhance our UCUA campaign to ensure the objective of this purpose is achieved.

The program are intensified to encourage employees to identify hazard, intervene and report any unsafe act and unsafe conditions. All unsafe conditions are rectified immediately to ensure safe work environment.

One winner will be rewarded for each month, starting from July 2020. This is implemented to encourage the participation of all employees towards this campaign.



HSE Campaign

U-See U-Act

U-See U-Act campaign is a continuous HSE promotional program, which has been implemented to encourage participation by all level of employees to identify the unsafe acts and unsafe conditions, thus immediately rectifying the condition with an objective to creat a safe and healthy working environment.

1 x Monthly
PRIZE for the **BEST**
finding
/ observation:



Fill in Altus Observation Card or Scan below QR code:



Do it **SAFE**, Do it **RIGHT**

"The ratio of we's to I's is the best indicator of the development of a team." – Lewis
B. Ergen

