

The background of the entire page is a high-contrast, orange-toned photograph of an industrial setting. In the center, a large, glowing mass of molten metal is being poured or held in a container. To the left, a worker in a dark protective suit and helmet is visible, looking towards the molten metal. The scene is filled with industrial structures, pipes, and chains, all bathed in the intense orange light of the molten metal.

2nd Quarter of 2021

HAOWTECH NOW

The Official Newsletter of HaowTech Malaysia

NEVER GIVE UP!

Giving up should not be an answer nor an option. Life is not easy, but that should not stop a determined individual from reaching their goals.

Quarterly Highlights

*Corporate Social Responsibility:
Flood Relief Aid
#PULUN - 1st Quarter
Pocket Talk*

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A Message from the Board

Special Message



MOHAMMAD TAUFIK OTHMAN
MANAGING DIRECTOR
HaowTech OIL & GAS MALAY
SIA

Assalamualaikum WBT, May peace be upon you.

As all of you know, we have launched and rolled out our #PULUN program early this year with events and programmes planned for the whole year of 2021. Our first event, the soft launch of #PULUN was planned by the author of PULUN book - Datuk Mohd Daud Bakar, which happened to be the living example of PULUN attitude. Datuk Daud's story of his life journey from a poor kid to a successful person both in personal life and business; really inspiring and exemplary.

The idea behind this #PULUN program is not so much about the company or our business, but it is about developing our attitude and personality. PULUN is about self-dedication and self-discipline to fully exploit our time, efforts and energy in a manner that will bring out our most potentials and capabilities. It will instil winning attitude in whatever that we do, both in professional and personal life. If all of us could adopt the #PULUN attitude in us, Insha-Allah, we can be sure of our success and the company's success.

In the few programs that we have already concluded, I could see that everybody has participated and put their best. I hope we can continue this momentum and commitment until the last program at the end of the year. I hope to see more participation, especially in the HaowTech Innovation Competition as I believe that we have many talents and bright ideas in our HaowTech family.

Successful people do what unsuccessful people are not willing to do. Don't wish it were easier; wish you were better." - Jim Rohn.

All the best!

Thank you.

Highlights

Corporate Social Responsibility

Written by Nurul Fathini Zulkifli
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Heavy rains and thunderstorms are affecting parts of the eastern coast of Peninsular Malaysia and some part in northern and southern regions. The conditions have led to flooding in parts of Johor, Pahang, Terengganu, Kelantan, Perak and Sabah states, displacing thousands.

In these difficult times, we have sent a donation to the affected victims throughout Malaysia via MERCY Malaysia to ease the burden of the victims. The donation is meant for medication and food supply for the victims.



FLOOD RELIEF AID

“Either you run the day or the day runs you.” Jim Rohn

Highlights

#PULUN

#PULUN

Pulun Habis Pulun!



"I'm a greater believer in luck, and I find the harder I work the more I have of it." Thomas Jefferson



P R E S E N T S

#PULUN

1st Quarter

Pulun Habis Pulun!

Discover the heroes in you!



Quarter Highlights

- Soft Launch by Datuk Dr Mohd Daud Bakar
- Distribution of PULUN Books
- Pocket Talk (Nationwide & Regional)

Outcomes

- Finding Common Ground
- Improve Self-Esteem
- Everyone is important
- Individual Role & Function for Excellent Team Result
- Risks on Common Mistakes that Leads to Major Issue & How to Mitigate

WEBINAR BY DATO' DR. MOHD DAUD BAKAR



A #PULUN Webinar has been held on 18th February 2021 through Microsoft Team Meeting. The speaker, Datuk Dr. Mohd Daud Bakar is the author of PULUN Book and also the Founder & Executive Chairman of Amanie Group. All staffs are gathered in their regions and participated in the webinar session. The 1-hour webinar comprises the topic about how to work hard to achieve your goals in life. Q&A session is also managed after the talk session.

Highlights

#PULUN



#PULUN Pocket Talk -Kuala Lumpur (16/3/21)

With YM Raja Azura Raja Mahayuddin

- Chairman of the Board, USIM Tjarah Holdings Sdn Bhd
- Board of Trustee, Yayasan Tabung Haji
- Board Member, Chemical Company of Malaysia Berhad
- 2019 AACSB Influential Leader

Topics Covered in Pocket Talk include:

- Work with Purpose
- How to Enhance Leadership Skills
- Leader & Individual Roles in an Organization
- How to Boost Self-Esteem



“Don’t judge each day by the harvest you reap but by the seeds that you plant.”
Robert Louis Stevenson

Highlights

#PULUN

#PULUN Pocket Talk -Johor Bahru (19/3/21)

With Encik Rudy Nasrul

- Primary School Teacher
- Involved in Tourism Industry
- A Trainer of SCORE ME (own module) – a Self Development Programme to Optimize Individual Potential
- 20 Years Training Experience Serving Students, Corporate & Government Agencies in Malaysia & Singapore



Topics Covered in Pocket Talk include:

- Work Purpose
- Finding the Main Reasons to Work

"You've got to get up every morning with determination if you're going to go to bed with satisfaction." George Lorimer

Announcement

#PULUN

#PULUN Quiz Winner



Adam Jamaluddin
HaowTech
Bintulu
February 2021 Winner



Noradila Ishak
HaowTech Kuala
Lumpur
March 2021 Winner

Congratulations

TO THE WINNERS!

ALL WINNERS OF #PULUN QUIZ RECEIVE
RM100 CASH VOUCHER

"Whether you think you can, or you think you can't – you're right."
Henry Ford

Announcement

#PULUN



Congratulations

HaowTech OIL & GAS MALAYSIA SDN.
BHD.

(KEMAMAN)

TO RECEIVE THE

2H 2020 STAR RATING



“Don’t wish it were easier. Wish you were better.”
Jim Rohn

Highlights

#PULUN

#PULUN PHOTO CONTEST

#PULUN Photo contest is organized to maximize the involvement of staff towards the program. The staffs are required to capture any photos or videos during their preparation or behind the scenes and upload it on their Facebook profile with #PULUN and mention HaowTech Oil & Gas Malaysia Sdn Bhd's Official Facebook page. Region with the most likes will be named the winner!



**"Happiness is not in the mere possession of money; it lies in the joy of achievement,
in the thrill of creative effort."
Franklin D. Roosevelt**

Team Leader Skills

One of the main goals of every manager is to build an effective and high-performance team. To achieve this, he needs an array of abilities, responsibilities, techniques, attributes and qualities.

Effective communication

- Listening
- Clarity and concision
- Verbal and non-verbal communication skills
- Confidence
- Open-mindedness
- Respect
- Feedback

Delegate and Clarify Roles & Responsibility

- Delegate tasks to the right people
- Make sure that everyone clearly understands their roles

Be Confident

- Positive thinking
- Knowledge
- Practice



The ability to motivate



Goals Setting

- Set specific goals
- Well-formed goal statements
- Prioritize
- Breaking down goals into steps
- Motivation
- Delegate tasks

Problem Solving Skills

- Problem identification
- Structuring the problem
- Finding possible solutions
- Making a decision
- Implantation
- Monitoring

Create and maintain positive relationship among the members



TRAINING FOR SAFETY PERSONNEL

Our safety personnel in Health, Safety and Environment are equipped with proper workplace safety training. This process is essential to provide our workforce with knowledge and skills to perform their tasks to ensure a safe and healthy workplace for all. These trainings are attended by our safety personnel in February and March and here's why they are important:

WHAT?

OPITO T-BOSIET WITH EBS & TRAVEL SAFELY BY BOAT

WHEN?

22/2/2021 – 23/2/2021

WHY IS IT IMPORTANT?

- This creates awareness of the dangers to which they are subjected and how to administer them.
- An understanding of the basic safety rules to which they must adhere, as well as how to respond in an emergency.
- Personal safety equipment can be used effectively if it is used correctly.
- Practice and demonstrate the proper boat transfer technique (simulated boat deck and installation).

WHAT?

- **AUTHORISED ENTRANT AND STANDBY PERSON FOR CONFINED SPACE**
- **AUTHORISED GAS TESTER AND ENTRY SUPERVISOR FOR CONFINED SPACE**

WHEN?

- **AUTHORISED ENTRANT AND STANDBY PERSON FOR CONFINED SPACE**
22/2/2021 – 23/2/2021
- **AUTHORISED GAS TESTER AND ENTRY SUPERVISOR FOR CONFINED SPACE**
10/3/2021

WHY IS IT IMPORTANT?

- It helps the safety personnel to describe the regulations and code of practice of confined space work.
- Identify hazards prior to and during entry into the confined space.
- Be familiar with the common confined space entry equipment, i.e. Gas Detector, ELSA, Man Riding Winch, Tripod, etc.
- Test and interpret the gas test result.
- Demonstrate the gas testing operations and the procedure to be taken in the event of an emergency.
- Be certified as an Authorised Gas Tester & Entry Supervisor.



Syafiq Jamil explains about
IBIX Training, accomplished
by his team in
HaowTech

Kemaman

TALKS LED BY

NURUL FATHINI/SYAFIQ
JAMIL/HaowTech OILFIELD TE
AM

Talent Talks

Interview

1) What is IBIX?

IBIX is a micro air abrasion technology that involves portable blasting equipment for a wide range of applications. This equipment is best suited for deep-penetration surface washing, pre-paint preparation, decontamination, and historical preservation.

The IBIX is also known as a "spot blast". The function of this tool is to remove rust from our CCU (Cargo Carrying Unit). It is important as the surface of our basket or container must be cleaned and polished before it is being painted.

2) When was it done?

23rd of March 2021

3) How frequent is this maintenance activity?

We do this on a quarterly basis because other supplies, such as an air compressor, consumables, and gasoline must also be obtained during the operation. We were able to complete the maintenance in a month in order to raise sales while avoiding any waste of manpower and other costs.

4) Who was involved?

Our existing employees. Prior to the operation, we have a dedicated team to monitor and provide inputs.



IBIX tool used to remove rust from CCU and a staff demonstrates on how to use it

5) Why is this activity important?

We are committed to improve the quality of our product and empower our team members to be innovative and creative in their duties. Our CCU products have been in use for over 8 years and are beginning to rust. Changes in our tools from hand tools to this equipment (IBIX9) was one of the measures we implemented to make our maintenance activities more efficient, quicker, and cost-effective. Our top priority is to provide our clients with high-quality products.

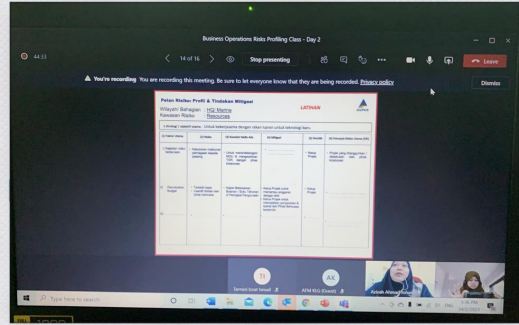
#PULUN Business Risk Profiling Class

Moments

#PULUN Business Risk Profiling



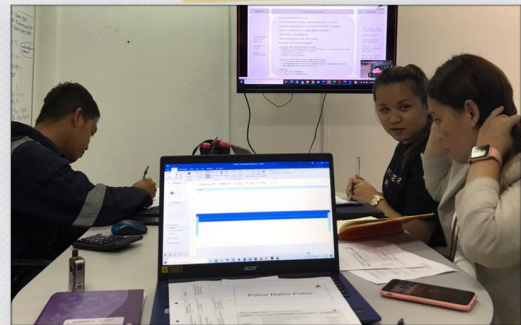
Kuala Lumpur
17 & 19 February 2021



AFM Klang
22 & 24 February 2021



Kemaman
16 & 17 February 2021



Bintulu
22 February 2021



Labuan
23 & 24 February 2021



Johor Bahru
16 & 17 February 2021

“Motivation is a fire from within. If someone else tries to light that fire under you, chances are it will burn very briefly.”
Stephen R. Covey