

HAOWTECH NOW

HAOWTECH MALAYSIA NEWSLETTER



PREPARING FOR THE MARKET TURNAROUND

Welcoming 2022 on a high spirit despite the challenging years before. As the pandemic turns to an endemic soon and market is expected to bloom, we are ready to face the turnaround and providing the solutions for our clients.

HIGHLIGHTS

01

Kamek dah pindah

02

***HaowTech Tok Bali b
uko doh ni***

03

THE ICE

04

***Help! My back is
killing me.***

FROM THE DESK OF

En Bustami Yahaya, Chairman 2

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FROM THE DESK OF

**EN BUSTAMI
YAHAYA**

Chairman

HaowTech Oil & Gas Malaysia Sdn
Bhd

Dear HaowTech family,

We have reached the first quarter of 2022 and looking back at the last three months, there were times when we were on top and celebrating, and there were also challenging times for us, personally and professionally. Praise Be to Allah, we managed to go through this journey and definitely there were learning points that we can take along the way. I believe these experiences were humbling to us.

In conjunction with HaowTech Core Values programme for the year 2022 that focused on one of the Six Core Values, Humility, I would like to share my opinion regarding Humility. I strongly believe Humility is a very noble value to have. Humility should come from the heart which should be sincere, honest and genuine. Only you know it and feel it especially when others around you get the good vibes due to your presence and actions.

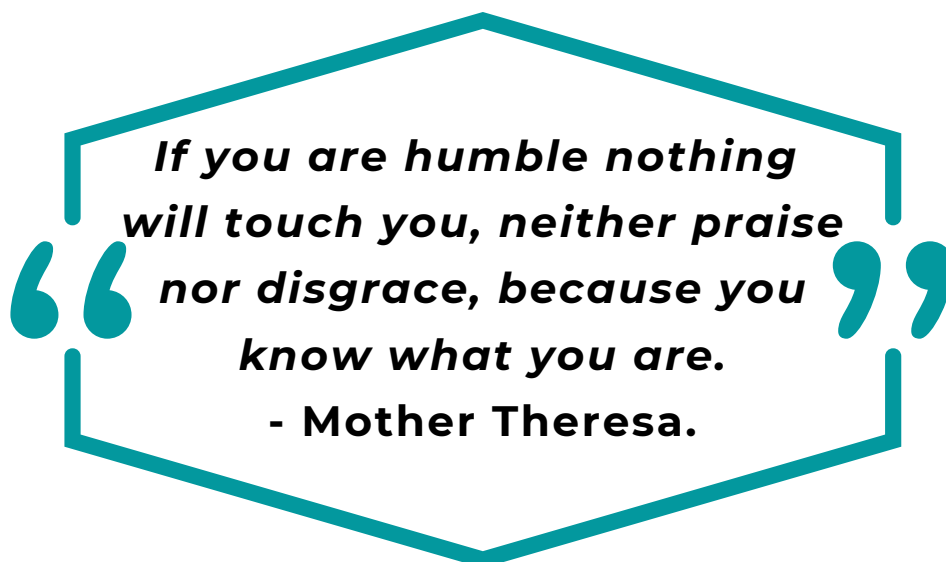
Those who believe in humility will translate this value in their actions by being humble, helpful, grateful and not self-centered in all sincerity and place high value on actions that benefit others. They always act genuinely, not being pretentious and their true intentions are visible and can be felt by those around them.

As we move on in our daily life through a journey which everyone goes through from birth until where we are all today, we picked up and learnt a lot of values from our parents, teachers, bosses, colleagues, friend and strangers. One of the values is Humility. We are not perfect, so we must learn to be a part of the environment we are in, accepting and acknowledging the characters of people around us. Humility does not cost you your status, position or wealth. Being humble is a virtue and will not make you less than what you are.

Humility is one of the qualities and values we must have here at HaowTech and Insha Allah (Allah Wills It) we can and will go far.

To my dear HaowTech family, I would like you to remember these three points about Humility; it should come from the heart, be sincere and do not be pretentious.

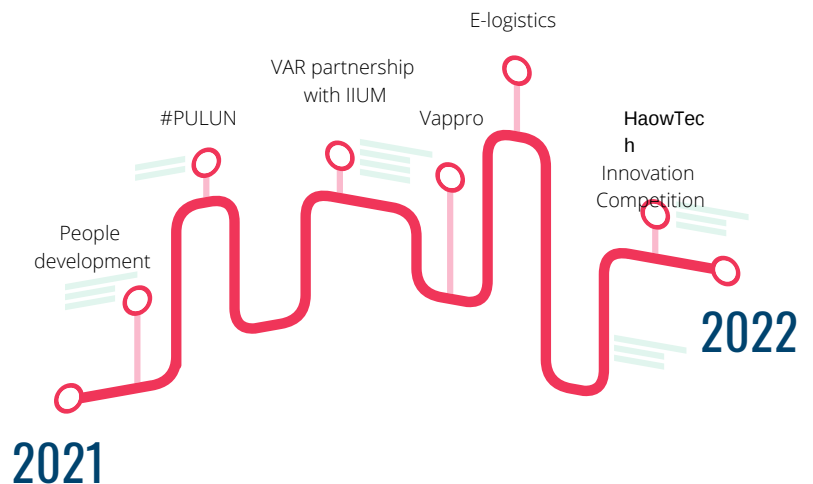
Carry this value with you in your life, wherever you are, wherever you go and whoever you are with.



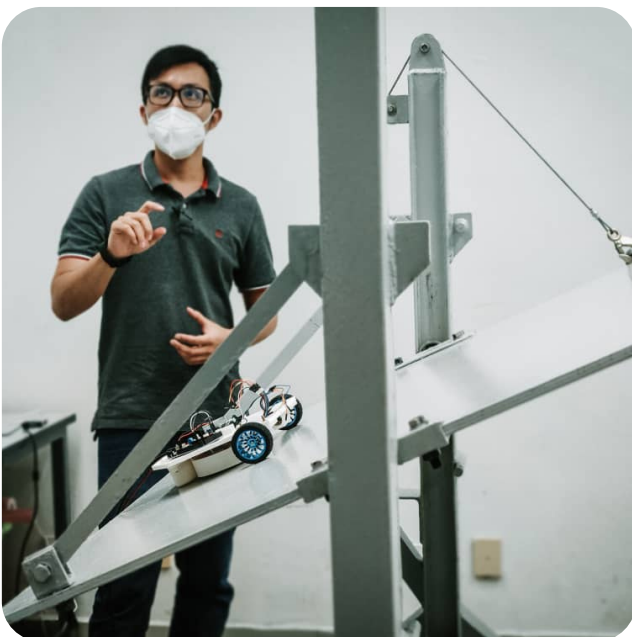
THANK YOU

2021 RECAP

2021 was a rough year and yet we persevere through it. Despite the market challenges due to global health issue and natural disaster, we continue to thread the water and look at the challenging times as an opportunity to develop our people and prepare ourselves for the market turnaround.



Some of the major highlights for 2021 were the launch of #PULUN programme where the pulun spirit will be part of HaowTech culture and part of the endeavour core values.



Next, we invested in robot by partnering with IIUM to produce versatile amphibian robot (VAR) and service delivery system - E-Logistics. Additionally, we managed to secure an exclusive dealership with Vappro.

As for 2022, we hope this year bring the best of us and HaowTech.

"I hope that all of us, continue to deliver the mission to provide values to our customers and stakeholders,"
- Encik Taufik



4 PIONEERS

WINNER OF
ALTUS INNOVATION COMPETITION

CONGRATULATIONS

MIRI NEW OFFICE!

We have moved into a new office!

What a way to kick start our new year! 3rd January 2022 was a day to remember where our Miri branch has officially moved into the new office in Lutong Baru Industrial Estate.

Congratulation on your new office for Sarawak branch. we look forward to physically be there one fine day.



HaowTech TOK BALI OPENING



HaowTech flag is flying high in Tok Bali Supply Base

Another milestone for HaowTech family with the opening of our 9th branch at Tok Bali Supply Base. The opening was officiated by YB Tuan Wan Hassan Wan Ibrahim (ADUN Semerak), En Muhammad Fakhrezal (GM Tok Bali Supply Base), Mr How Wey Meng (Swire Energy) and our beloved MD, En Mohammad Taufik on 10 February 2022.

***"We believe Tok Bali Supply Base will be at par with the other supply bases, and HaowTech together with the other companies here at TBSB will join hand in hand for this,"
- Hj Izudin.***

PERDANA ODYSSEY LAY UP

New client to our portfolio

We have conducted cold lay up services for Intra Oil Services Berhad for their accommodation work barge vessel - Perdana Odyssey. The vessel was anchored at Labuan port where the deactivation state was formed at Brunei Bay anchorage. Intra Oil Services Berhad is our new client and the contract period is 6 months.



Towing of AWB Perdana Odyssey from Labuan to Brunei Bay for cold lay-up.

MAIDEN CALL FOR RED RUM



On 27 February, a Very Large Gas Carrier (VLGC) vessel has safely berthed at the newly constructed LBT5 jetty, Westports. The vessel discharged a total of 8,500 metric tonnes of LPG comprised of refrigerated butane and propane there. It was a historic moment for HaowTech, as we are the first agent to involve in berthing at LBT5.

VELESTO EXTENDED CONTRACT

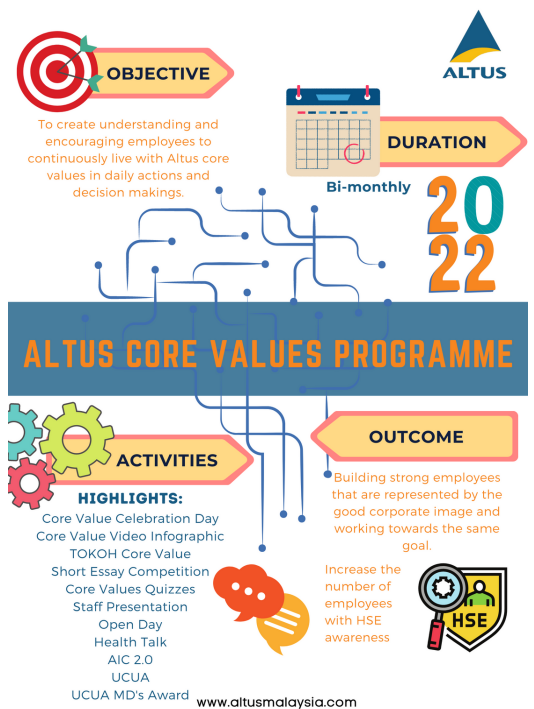
HaowTech to provide service for Naga 4, 5 and 6

Velesto has extended the contract with HaowTech for another 2 years until 2023.

The jackup rig cold lay up services commenced in January at Brunei Bay. In addition to the cold lay up, on 18 January, a medical evacuation of Velesto crew onboard of Naga 6 was conducted where the patient was transferred to the jetty and later to the hospital for medical attention.



CORE VALUES PROGRAMME



2022 is the year where HaowTech is focusing on instilling the core values within its employees. Change Management department has come up with one year programme including a bi-monthly core value focus with interactive, creative and informative activities. For the first quarter of the year, we are focusing on Humility (January - February) and Integrity (March) core values. Some of the highlights were Humility Day celebration, core values and QHSE quizzes, Humility talk by Puan Norbaiyah and core values infographic video competition. Congratulations to all the winners and see you in the next activities.



CORE VALUES QUIZ 17/02/2022		
JOHOR	KUALA LUMPUR GO	GORGOS
2 6385 5 out of 6	1 6630 5 out of 6	3 5815 5 out of 6



WELCOME TO HaowTech

Introducing our newest HaowTech family

members



Muhammad Hariz Mohd Asri
UAV Executive
AVM, KL



Mohd Azlan Ayub
Boarding Officer
AOGM, Port Klang



Norsiah Mohamad Sood
Manager
AFM, Klang



Nur Azalela binti Din Yati
Service Delivery Coordinator
AOGM, Johor

HAPPY WORK ANNIVERSARY

"Since my first day with HaowTech in September 2013, it has been a life changing journey working here. I met and worked with great people and proud to be part of the team that developed the business to where it is now - a well-known brand in Malaysia. I met people who demonstrated hard work, high commitment, sharing knowledge and perseverance always. Most importantly, I found MY HaowTech FAMILY, a trait that is hard to find elsewhere," - Rosli Hussin, 9th anniversary

Shalini A/P Ragoo
7th anniversary

Che Wan Muhammad Izzat
Che Wan Baderi
7th anniversary

Mohd Nazli Mohd Salim
6th anniversary



HAPPY WORK ANNIVERSARY



"The company ensures equal opportunities for their employees to grow without any bias towards any gender, religion or age. The company strongly belief in diversity and inclusion for all its staff. Managers and employees interact positively with one another to achieve the company's goals in a family-oriented environment." - Azmin Azwina, 6th anniversary

Bernadette Harry
2nd anniversary

Muhammad Muttaqqin Abu
Yamin
2nd anniversary

Haniza Jasmani
2nd anniversary

Ahmad Kamal Ikram
Aminudin
1st anniversary

Nurhana Fatihah Ab Zulkifli
1st anniversary

Mohd Epfi Jaafar
1st anniversary

"I enjoy working at HaowTech because we work as a team and feel like a family," - Ummu Aiman, 6th anniversary



**THANK YOU FOR BEING
AN ESSENTIAL PART OF
HaowTech'S SUCCESS**



KL - KEMAMAN BADMINTON FRIENDLY MATCH

*The next Aaron Cheah & Soh Wai
Yik of HaowTech*

The search for HaowTech double men's badminton pair has come to an end during the badminton friendly match between Kuala Lumpur and Kemaman on 11 February 2022. A total of 18 pairs were competing in Kemaman for the title where each pair showed their best skill in badminton. A true sportsmanship attitude was displayed during the match.

Congratulation to Haji Izudin and Musaddeq for winning the first price and Syahril and Iskandar for the second place.

Congratulation to KL team, Encik Rosli, Azwan, Zul Fahmi and Zaim for their third and fourth place.

We hope for more sport activities to be conducted in the future!



ERGONOMIC AT WORKPLACE

BY QHSE Department

Feeling fatigue, having a tingling or numbing sensation or stiffness on your joints after long working hours are the common symptoms of poor ergonomics.



Back and neck pain, carpal tunnel and De Quervain's syndromes are among the common musculoskeletal disorders (MDS) and repetitive strain injury (RSI) caused by poor ergonomics.

Example of poor ergonomic in the office are:

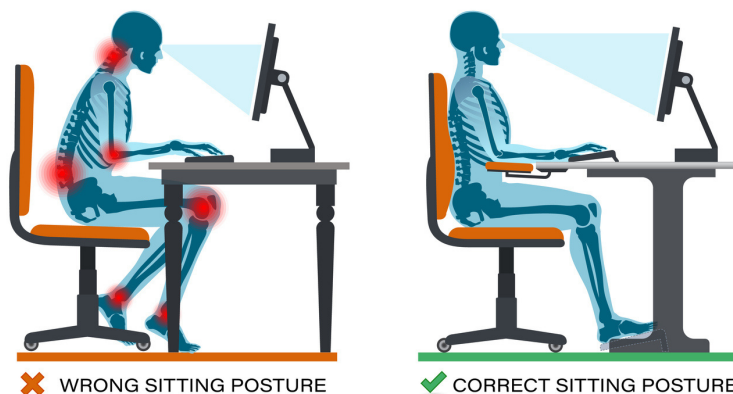
- poor sitting position,
- awkward and prolonged stationary position,
- frequent and repetitive movements
- poor lighting.

What is ergonomic?

Ergonomic is defined as design or activity relating to efficiency, safety and comfort in the working environment. This includes the products and methods use by workers that are appropriate to their job, capabilities and the working environment.

Why ergonomic is important in the office?

Office ergonomic is important in ensuring employee safety and hence reduce injuries that can affects their productivity. Additionally, from the company point of view, it will contribute to reduction in health and medical costs related to poor ergonomic injuries.



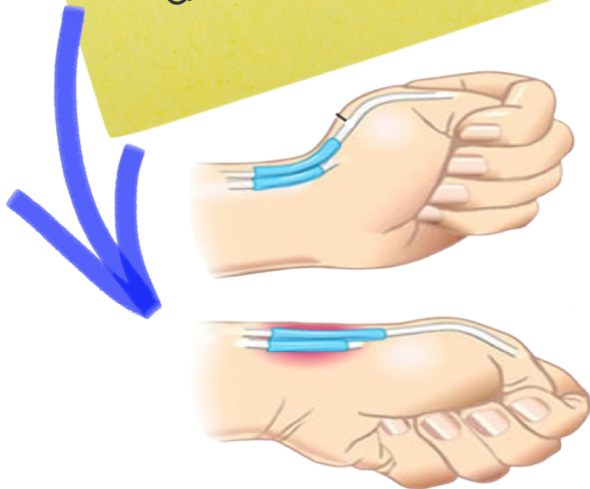
How to avoid ergonomic injuries?

Ergonomic injuries can be avoided with some simple modification to the usual working behaviours. Take a look at this checklist and some simple exercise to help you minimise the injuries.

Finkelstein test

A test to diagnose de Quervain syndrome

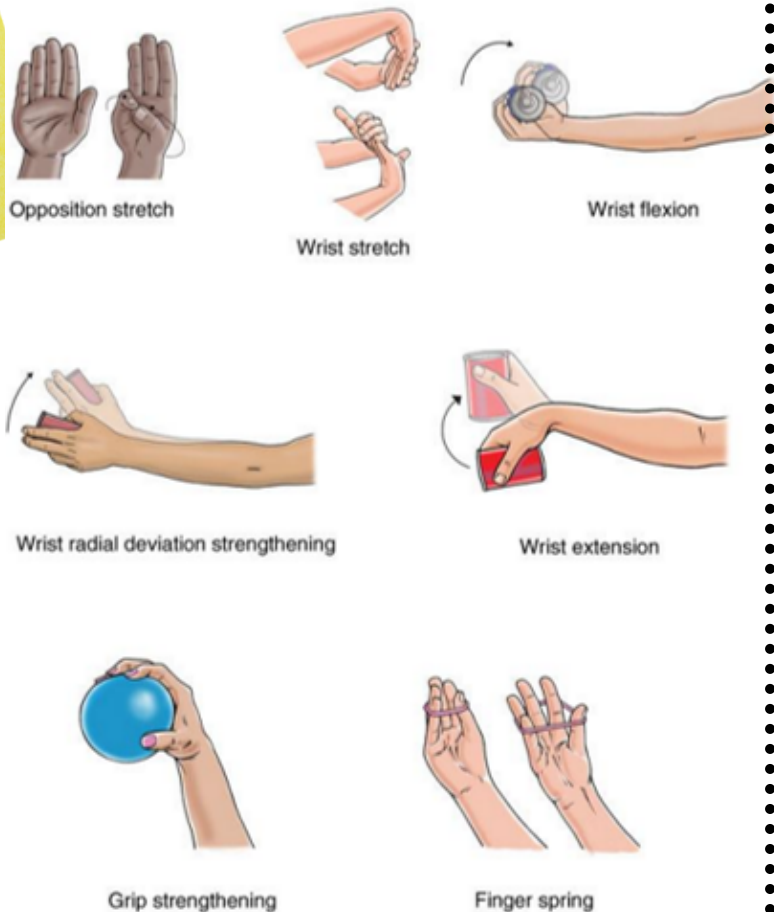
1. Place your thumb in a closed fist
2. Tilt hand down
3. Pain felt during this test indicates positive for De Quervain's syndrome.



ERGONOMIC CHECKLIST

- Neutral sitting position; straight back, relaxed shoulder, not leaning on one side and 90 degree knee bent
- Optimise work station
- Take frequent microbreaks
- Do some light exercise
- Ensure good lighting
- Use ergonomic equipment such as ergonomic mouse & keyboard

De Quervain's Tenosynovitis Rehabilitation Exercises



Source: NewYork-Presbyterian Hospital

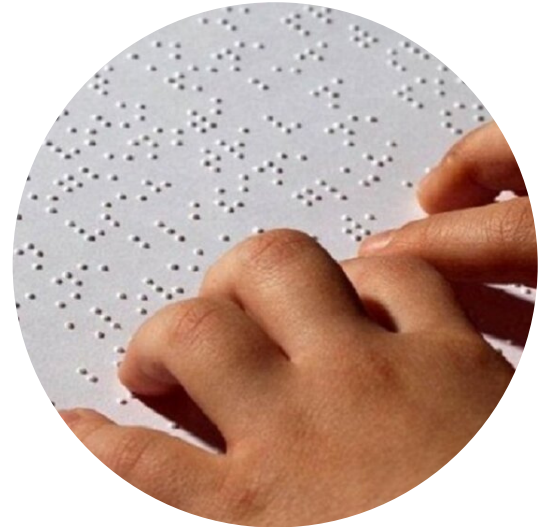
ADVOCATING EDUCATION EQUALITY



ALTUS MALAYSIA

As part of HaowTech Corporate Social Responsibility towards the people, we are championing equal education for all regardless of gender, race, religion, location, disabilities and social status. Hence, for this year, we are donating RM2,700 to Yayasan Orang Buta Malaysia in support of the

preparation and distribution of Braille reading materials. This donation will benefit 30 children and adults with sight impairment.



FLOOD DONATION

It was on a Saturday afternoon late December 2021 when the rain started and lasted for few hours. The heavy downpour caught people by surprise and left many stranded and rescue mission delayed. Once the flood has subsided, the damage was clear and inevitable. Some of our colleagues were affected by the flood and the company decided to give donation to assist them during the initial phase of recovering from the flood.

