

HAOWTECH NOW

HAOWTECH MALAYSIA NEWSLETTER



BUSINESS CONTINUITY AFTER COVID-19

The declaration of the Covid-19 as a global pandemic has caught many businesses off guard, resulting in global business disruption on top of the global health crisis. Two years later, businesses are still recovering from the effects of the pandemic. One thing businesses can learn from this is to reassess their business continuity plan by improving their business resiliency to ensure that their business is able to recover from any future global crisis that may arise.

HIGHLIGHTS

01

***Hello AFM
Fulfillment (M) Sdn
Bhd***

02

***New blasting and
painting chambers***

03

AOGM seal the deal

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FROM THE DESK OF



MOHD NAZLI MOHD SALIM

General Manager Marine Solutions
HaowTech Oil & Gas Malaysia Sdn
Bhd

Dear HaowTech family,

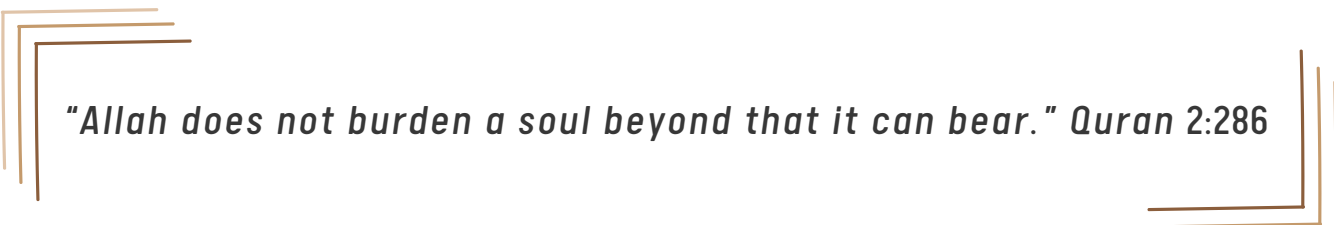
In the spirit of embracing our core values and especially for the endeavour in this third quarter, I would like to share a bit on this subject. We have listened to presentations shared by our colleagues and each presentation covers different angles and topics on this endeavour, from the definition, importance, embracing the value in ourselves and endeavour from the corporate perspective.

Endeavour reminds me of several well-known people such as Michael Jordon, JK Rowling, Pele, the late Steve Jobs and Chris Gardner. Perhaps the latter is not so familiar to some but his life journey was made into a touching, moving and inspiring movie; The Pursuit of Happiness. They have gone through challenging times in life and yet their optimism in achieving their goals is the one that drives them to move forward consistently.

How can we be consistent in our endeavour? Our consistency lies in our motivation and identifying the key factors contributing to our motivation is crucial. Realistic and achievable goals, our big why and mentors are some of the factors to boost our motivation. The next in line is regarding knowledge.

Endeavour requires us to always learn new things and update our knowledge. This will help us understand the situation and solve the problems we encounter along the way. The advancement of technologies allows us to learn without boundaries and with knowledge sharing, we can grow.

Just like to people I mentioned earlier, sometimes we have tried our best but still, we hit rock bottom in life. Whatever is happening at that time and knowing that we have tried our best, do not give up. Perhaps it was not the right time yet for us to succeed, but always have faith in God. He knows when is the correct time to grant our prayers. As His servant, continue to pray and do good deeds.



"Allah does not burden a soul beyond that it can bear." Quran 2:286

Let us continue to endeavour in life and God willing, our hard work, blood, sweat and tears will be rewarded.

INTRODUCING TO YOU



It's official!

On 5 September 2022, we welcome our latest member of HaowTech family - AFM Fulfillment (M) Sdn Bhd. Located at Kota Damansara, Selangor, AFM Fulfillment provides warehousing and fulfillment services to the clients. With the establishment of AFM Fulfillment, jobs were created from sales and marketing, warehouse executive to IT, to fill up the need for this fast-paced business.

We wish AFM Fulfillment the very best and looking forward to your launch.

“**We wish to be the trendsetter for robotic fulfillment here in Malaysia**”



JUL - SEP 2022

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KEMAMAN BLASTING & PAINTING CHAMBERS ARE READY!



HaowTech Kemaman is now equipped with blasting and painting chambers that added value to the existing corrosion protection services provided. The blasting and painting activities are conducted in a confined area by our highly trained personnel. This allows the dust from the activities to be responsibly managed and reduces pollution to the environment.

It is part of our continuous improvement and commitment to ensuring the safety of our colleagues and the environment in our daily operations.



SPARE PRESERVATION ACTIVITY

Our state-of-the-art eco-friendly vapour corrosion inhibitor solution has been officially rendered to our client, MNC. The application for the spare was conducted at the client's warehouse in Gebeng, Kuantan.

This solution is used to preserve spares from corrosion and damage while in storage and ensure it is ready for deployment at any time. Apart from spares, the solution is also applicable for electrical, mechanical and control systems.



PROJECT LOGISTICS UPDATE

On 26 August, our client's second batch of 24 units XLPE cables have arrived at Port Klang. The cables were successfully delivered to a temporary yard at Semenyih. Congratulation to the Logistics team on your project completion and thank you to our client for your continuous support.





AOGM SIGNS 5 YEARS AGREEMENT WITH TBSB

The five-year agreement appoints HaowTech as the sole provider for cargo carrying units (CCU) at Tok Bali Supply Base (TBSB) for the oil and gas industry players in Kelantan.

This agreement will definitely increase our capacity in supplying the CCU for other oil and gas players in Tok Bali. We projected an increase between 300 to 400 CCUs by the third year with the utilisation of 80%.

Mohammad Taufik Othman



Altus Oil & Gas Malaysia raih kontrak lima tahun bekalkan CCU di Tok Bali

[bernama.com/bm/ekonomi/new...](https://www.bernama.com/bm/ekonomi/new...)

Translate Tweet



OIL AND GAS ASIA 2022

Oil and Gas Asia 2022 has come to an end. We were thankful for the opportunity it brought together with this exhibition, the opportunity to meet old and new people in the industry, introduced ourselves, network and learn about the new technology in the oil and gas industry.

We came as visitors this year and perhaps participate as an exhibitor next?

We look forward to next year's OGA.



ALTUS

SUCCESS **SUPPOSES** **ENDEAVOUR**

ENDEAVOUR
Celebration Months
July - August
2022

JULY

- 07 JULY • STAFF PRESENTATION (KEMAMAN)
- ANNOUNCEMENT : TOKOH ELECTION
- REFLECTION OF THE DAY - KEMAMAN
- 14 JULY • STAFF PRESENTATION (AFM)
- CHAIRMAN'S CAREER JOURNEY
- 21 JULY • ENDEAVOUR CELEBRATION AT REGION & MOTIVATIONAL TALK BY PN SITI KAMARIAH
- BEST QUOTES COMPETITION STARTS
- 28 JULY • STAFF PRESENTATION (JOHOR)
- QHSE TIPS

AUGUST

- 04 AUGUST • STAFF PRESENTATION (HOKL)
- CHAIRMAN'S CAREER JOURNEY
- 11 AUGUST • STAFF PRESENTATION (LABUAN)
- QHSE QUIZ
- 18 AUGUST • STAFF PRESENTATION (BINTULU)
- CORE VALUE QUIZ : ENDEAVOUR
- 25 AUGUST • STAFF PRESENTATION (KEMAMAN)
- ANNOUNCEMENT : BEST REGION & QUOTES

#28 AUGUST
AIC PROJECT SUBMISSION

SUBJECT TO CHANGE

ALTUS **THINK UNLIMITED**

CONTINUITY

SEPT 09 & OCT 10

01 SEPT
Staff Presentation
Chairman Career Journey

08 SEPT
Staff Presentation
QHSE Sharing

15 SEPT
Continuity Celebration Day
Speaker : Pn Raja Azura Raja Mahayuddin

22 SEPT
Staff Presentation
QHSE Quiz

29 SEPT
Staff Presentation
Chairman Career Journey

06 OCT
Presentation - GM Logistics Solutions

13 OCT
Staff Presentation
Chairman Career Journey

20 OCT
Staff Presentation
Core Value Quiz (Continuity)

27 OCT
Staff Presentation
Winner Announcement : CV Video Celebration

**Subject to change

www.altusmalaysia.com

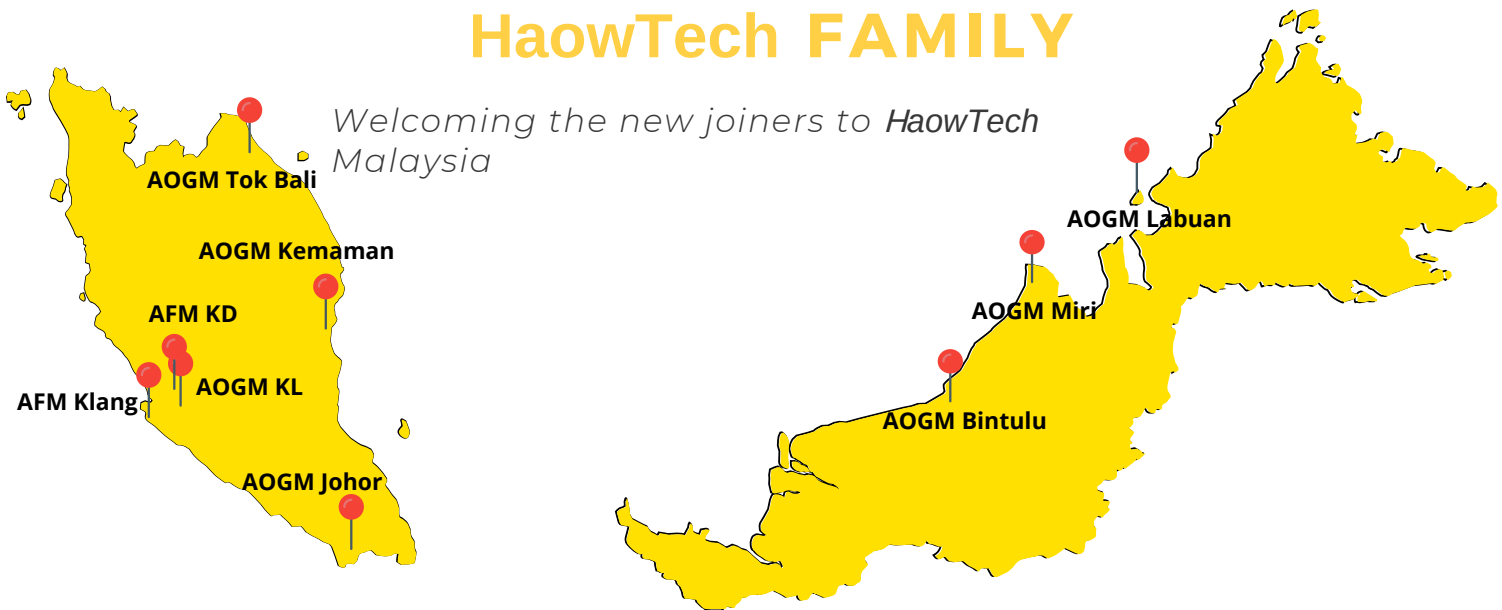
TOGETHER, WE CAN ACHIEVE MORE

Q3 CORE VALUES PROGRAMME



HaowTech FAMILY

Welcoming the new joiners to HaowTech Malaysia



AOGM KL



Mohd Safian Abu Kasim
Head of Procurement, Tender
and Legal



Chong Siew Yen
Sales Manager,
Marine Solutions



Nur Izzati Nor Azam
Account Assistant

AOGM TOK BALI



Che Mohammad Basir Che Ibrahim
Yard Assistant

AOGM MIRI



Aidelsham Shariff
Logistics & Shipping
Coordinator

AOGM KEMAMAN



Nur Najmi Akmal Azmi
Admin Assistant



Muhammad Firdaus Che Bakri
Yard Assistant



Muhammad Arif Hanif Roslan
Yard Assistant



Tajul Jamal Khairi
Yard Assistant



Mohd Rapar Ismail
Storeman

HaowTech FAMILY

Welcoming the new joiners to HaowTech Malaysia

AFM



Mohamad Huszairil Asri
Driver



Ungku Adika Zulkarnain Ungku Fadzil
Sales & Marketing Executive



Mohd Hafiz Mohamed Sufian
Warehouse Executive



Amirul Aiiman Rosli
Warehouse Assistant



Syed Putra Izuddin Sayd Idris
Sales & Marketing Executive



Tengku Razin Shah Tengku Azelan Sha
Software Developer



Ihsan Kamil Kamarudzaman
Software Developer

AVM



Mohamad Najmi Ibrahim
Senior Technician

Q3 WORK ANNIVERSARY

9th

ANNIVERSARY

Balachandar Ramani
KL

8th

ANNIVERSARY

Adil Akbar Abdul Hafid
Labuan

SMK AMINUDDIN BAKI SPORTS DAY



We were delighted to be invited to SMK Aminuddin Baki for their sports day and Encik Rosli was given the honour to officiate the event. During this trip, RM1,000 was donated to upgrade the school's sports facilities and equipment. Previously, as part of our CSR, we sponsored 5 tabs for the underprivileged students and SPM candidates to assist with their learning.

HaowTech COMMITMENT TOWARDS TO K



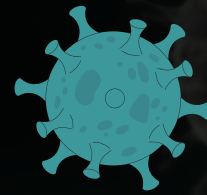
BALI COMMUNITY

As our first initiative towards the community of Tok Bali, we have approached Pondok Darussa'adah Tok Bali to better understand their operation and needs to run the organisation. Pondok Darussa'adah houses 50 male students from the age of 6 years old and above to learn and study in depth the Islamic teachings as well as providing care for the underprivileged and orphans. HaowTech Malaysia donated RM3,000 to the organisation and invited the residents to our signing ceremony as an early exposure to the careers in the oil & gas industry.

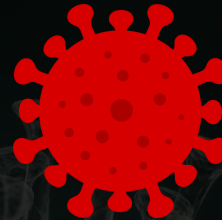
INFLUENZA "THE FLU"

By QHSE Department

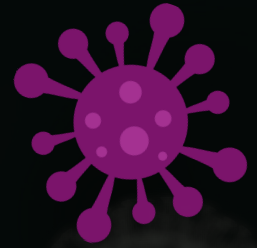
Commonly known as the flu, influenza is a contagious respiratory illness caused by a viral infection of the nose, throat and lungs. Infection can cause mild to severe complication and in certain cases, death, especially to high risk group of people. There are 3 types of influenza.



Influenza A



Influenza B



Influenza C

Fever is not a prerequisite symptom of the flu as some infected persons may exhibit all of the symptoms while others may only exhibit certain symptoms.

*Muscle and joint
pain*

Cough

Severe malaise

FEVER

Runny nose

Sore throat

Headache



It is recommended for those infected with the flu to:

- Drink more water
- Rest, rest and rest
- Take antiviral drugs to treat viral infection

**Get yearly flu
vaccine to reduce
flu related
illnesses and
complications**

STOP WORK POLICY

By QHSE Department



No harm to people, properties and environment



The company encourage and support decision to stop work



Work will only resume after stop work issues and concerns have been assessed and resolved



STOP WORK POLICY

In line with HaowTech commitment to Health, Safety & Environment, we are committed to pursue the goal of no harm to people, properties and environment.

HaowTech will fully encourage and support any decision to **STOP WORK** if it becomes apparent that harm could occur to ourselves, our co-workers, member of the public, assets (whether our own or others, including equipment and materials), or the environment in which we operate.

STOP WORK order shall be invoked if any situation arise due to an unsafe action/behavior or non-action of any party involved in the operation, and if such situation were permitted to continue, may potentially lead to the incident or adverse impact to the environment.

No work will resume until all **STOP WORK** issues and concerns have been properly assessed and resolved.

No form of retribution will be tolerated against any person who in good faith exercise his or her authority in conformance with the intent of this policy.