

ALTUS NOW

ALTUS MALAYSIA NEWSLETTER

VOL. 3 2023



HIGHLIGHTS

MIHAS 2023

PHILIPPINES DELEGATES VISIT

**HAKURYU-11
AFM CHA'YANG**

LONG SERVICE AWARD

RALLY TOGETHER FOR A NOBLE CAUSE

AFM Fulfillment launched its CSR arm, AFM Cha'yang to deliver a broader and deeper impact of CSR activities across communities in Malaysia. Kicked off the initiative with a beach clean-up at Pantai Morib in observance of International Coastal Cleanup Day, the team plans to flourish its noble efforts in nurturing and caring for the communities they serve, as well as driving change and growing into a responsible company that delivers positive impact in future.

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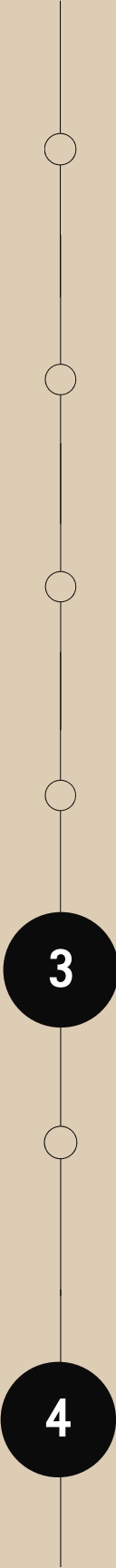
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WHO MOVED MY CHEESE?

Business continuity is crucial in this era and change is inevitable

Who moved my cheese is a fable about two mice and two humans who live in a maze and they all love cheese. One day, they faced with change in which someone moves their cheese. Reactions vary from quick adjustment to waiting for the situation to change by itself to suit their needs. This story is about adjusting attitudes toward change in life, especially at work.

During the Thursday Talk, our Managing Director has shared about **CONTINUITY** from the business perspective. We are in the position that what we do as a company today is for future benefits and sustainability. Business continuity is crucial in this era and change is inevitable. Internally, the change has been made across the group.

Are we physically and mentally ready for the change?

We have embarked on digitalisation with AES, robotic approaches for marine and fulfillment, diversifying and creating added value for oilfield and looking at innovation and technology for aviation. The company has embraced change, now it is time for all of us to embrace it too. However, are we physically and mentally ready for the change?

“

CHANGE IS UNCOMFORTABLE AND TAKES A LOT OF COURAGE, BUT IT IS ESSENTIAL FOR US TO ENSURE WE CONTINUE TO BE RELEVANT AND SUSTAINABLE IN THE EVER-CHANGING ENVIRONMENT.

”

- MOHAMMAD TAUFIK OTHMAN, MANAGING DIRECTOR

Anticipate change. If we know change is inevitable, why do we fight and resist it? Nothing stays the same forever. Always take inventory of yourself and your business to figure out how to disrupt and improve your culture, habits and processes in order to remain relevant.

WHEN THE DAY COMES, WE CAN BE PROUD OF THE CHANGE WE EMBRACE AND THE HUSTLE WE HAVE GONE THROUGH.

BELIEVE IN US AND BELIEVE WE CAN.

PHILIPPINES DELEGATES VISIT

Update by: Siti Khatijah

Altus Aviation Services Sdn Bhd was honoured to host Secretary Maria Belen S. Acosta and the delegates from Mindanao Development Authority (MinDA) Republic of The Philippines on 27 July. This visit was in conjunction with the official 3-day state visit of President Ferdinand R. Marcos Jr. to Malaysia.

MinDA, a permanent Philippine Coordinating Office (PCOBE) for the Philippines East ASEAN Growth Area (BIMP-EAGA) is responsible for ensuring the participation of Mindanao and Palawan in the sub-regional economic cooperation. Altus Aviation has joined forces with a Philippine-based aviation service provider for aerial spraying services here in Malaysia and this meeting was aimed to strengthen the business through strategic partnership in technology use and transfer.

Prior to Secretary Maria's visits, AVM hosted Mr. Daniel, President of Vibrant Helicopter Agricultural Spray Corp. and his wife, Mrs. Kim in Kuala Lumpur.



HELICOPTER SPRAYING DEMONSTRATION

Altus Aviation Services Sdn Bhd conducted an aerial spraying test run over oil palm plantation for Felda and FGV in Felda Besout 1, Perak. In addition to introducing the use of the helicopter as a tool in pest control, a water-sensitive paper (WSP) test was conducted on-site to identify the optimum spraying rate.

Present on site was Deputy Director General of Operations Felda, Encik Izham Mustaffa, Group Managing Director Altus Malaysia Group of Companies, Encik Mohammad Taufik Othman and Executive Director Altus Aviation Services Sdn Bhd, Major (Rtd) Zulkifli Mohd Mohd Yusuf.



FIRST TIME WITH FGV

Following an earlier aerial spraying test run for Felda and FGV in Perak, Altus Aviation Services Sdn Bhd has conducted another demonstration for FGV at Ladang Selendang 3, Rompin. This demonstration aimed to introduce the service and familiarisation of the operation procedures to FGV subsidiaries; FGV Agri Services and FGV Plantations Malaysia Sdn Bhd and the R&D division.

Helicopter Aerial Spraying
Demonstration

JULY - SEP 2023

JOHOR UPDATES

Update by: Saliza Said

SAPURA T9 PROJECT

Johor team attended a meeting with Tanjung Langsat Port (TLP) on berthing area for Sapura T9 project. This project is a collaboration between marine solutions and Sapura.



MEETING WITH KDRM



Meeting with Jabatan Kastam Diraja at Bangunan Sultan Iskandar for ATB duty claim discussion.



ATB & ATT MEETING WITH TAX MOF



Altus Johor, along with the ATB and ATT directors, had a meeting with the Tax MOF team to discuss the 2020 project claim back. Altus initiated the meeting with MOF in an effort to clarify all the gray areas. MOF agreed to check the remaining balance of approximately MYR 1 million owed to ATB.



WINCH DELIVERY

Winch transport back to Singapore SALT for marine project.

LOGISTICS AND SHIPPING ACTIVITIES

REEL DISCHARGE



Discharging of reel to client Technip Asiaflex at Tanjung Langsat Port (TLP) by operations team. First agency for the year 2023 at TLP. We wish smooth operations for the team.

LIFTING/ONLOADING ACTIVITIES



DEHUMIDIFIER ACTIVITY



Altus Johor team coordinated logistics supplies and crew handling for Diamond Offshore during their onboard on Ocean Onyx for dehumidifier activity. Our team also assisted in providing 200kgs of charcoal and foils which were used in the aforementioned activity.

INFINITY 2 VESSEL CLEARANCE



JULY - SEP 2023

Vessel clearance for Infinity 2 and Panindo 2 at Pasir Gudang and Pengerang.

LCL BATAM PALLET SHIPMENT

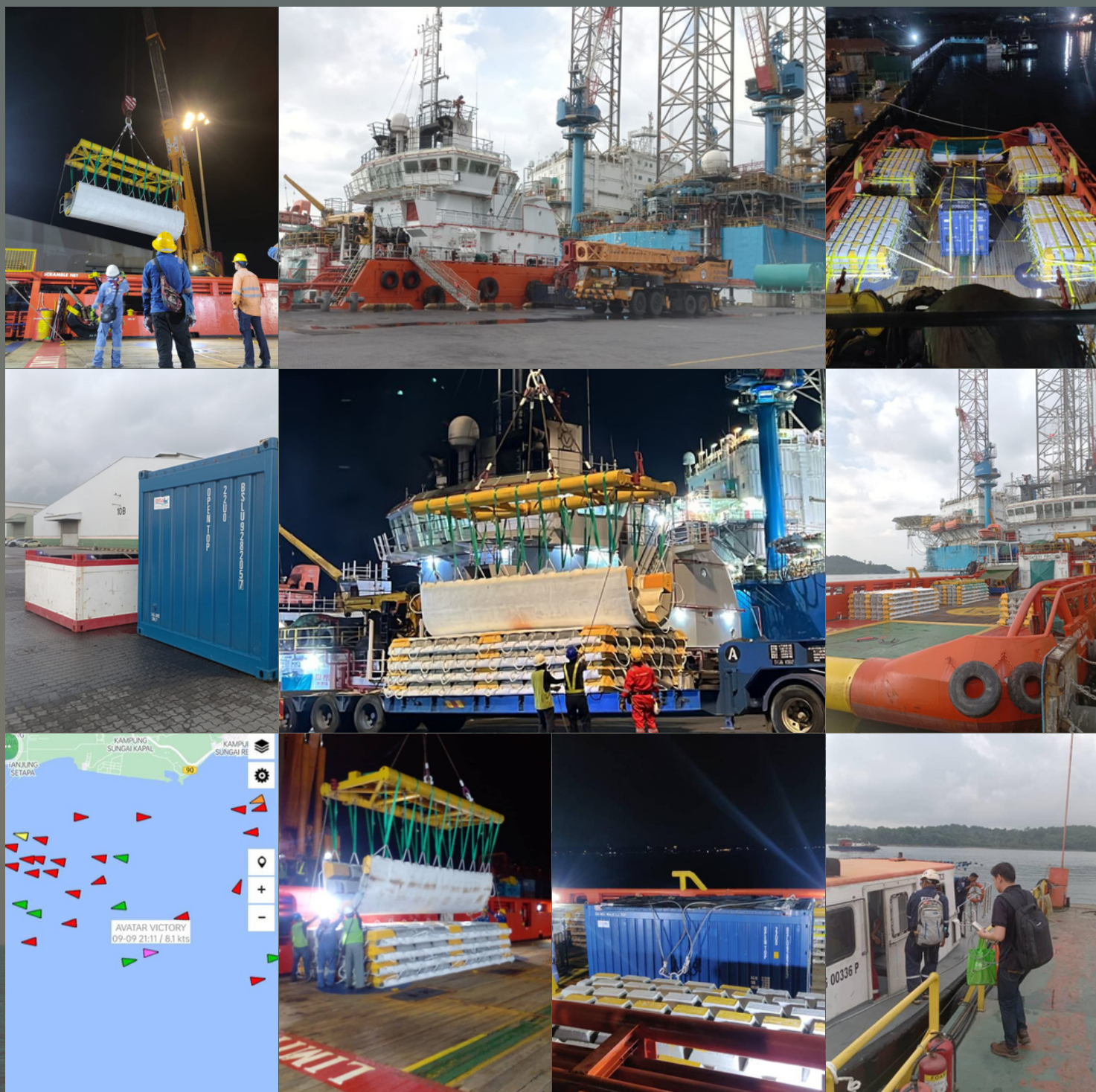


HAKURYU-11 UPDATE



It has become such a routine from day to night for our team in Johor to fulfill all the request before the departure of Hakuryu-11 which approximately at the end of October. The team has performed numerous activities, such as weekly crew change and JDC crew pick up at hotel to move to the rig, lifting equipment and custom clearance process, fumigation activity at the rig, and vessel clearance at PTP and Johor Port. On top of that, for the safety of the crews, a Schlumberger Safety induction session was conducted earlier at Johor Port.

AVATAR VICTORY PROJECT



Avatar Victory, a supply vessel from Brunei arrived at Johor Port recently where Altus provided shipping agency and logistic services. The team in Johor managed the customs clearance, port clearance, hot work application and permit and trucking arrangement for the vessel including the contractor for Dynamic Positioning (DP) systems maintenance. Avatar Victory departed for Brunei after 72 hours of port stay.

LABUAN UPDATES

Update by: Zalifah Mapa

On 20 June 2023, Naga 3 has safely arrived at Labuan Port. Labuan team was on the ground to provide services and assistance to the crew onboard.

NAGA 3 ARRIVAL

NAGA 6 DEPARTURE

We wish a safe voyage to Naga 6 as the premium independent-leg cantilever jack-up rig heads towards Bintulu, Sarawak waters recently. The rig is one of the three jack-up rigs of Velesto Drilling that are assigned with Petronas starting this quarter. Coordination by logistics & shipping team.



NAGA 2 DEPARTURE

August sees the departure of yet another rig under the supervision of Altus Labuan team. Naga 2, a premium independent-leg cantilever jack-up rig owned by Velesto Drilling has left Labuan waters for East Belumut A (EBA) platform, Terengganu after the company was awarded the provision from Jadestone Energy.





CREW BOAT SUPPLY

Altus provides a wide variety of services, including logistics solutions, marine solutions, and oilfield solutions.

On last July, our client from Velesto arrived in Labuan. As part of logistics solutions, Altus Labuan provides crew boat supply services to the Velesto crew at the Labuan anchorage prior to their departure for Naga 2 and onboard the trip was Mr. President.

TOTE TANK LOADING FOR SHELL

AOGM Labuan has recently carried out a load out activity for SSTCM. Led by Oilfield team, Labuan team assisted in providing decanting service and tote tank supply as part of the activity, as well as logistics arrangement from warehouse to the quay site.



OSH WEEK 2023

Altus Labuan attended the signing ceremony after successfully participating in Occupational Safety and Health (OSH) Week 2023 organised by the Department of Occupational, Safety and Health, Labuan.

This event is dedicated to promote a culture of safety and health in the workplace. Altus Labuan is among the 10 companies that successfully submitted OSH week activity reports. The OSH week ended on 6 September.

SARAWAK UPDATES

Update by: Doreena and Tengku Amir Hamzah

DEMOBILISATION SKANDI SINGAPORE

Bintulu team carried out logistics and shipping activities including lifting and mobilisation of equipment, as well as double banking for Vallianz Prestige next to Skandi Singapore at Bintulu Port before the vessels departed and arrived at TIMI Shell last July.



BINTANG SUBSEA LOGISTICS

Delivery and loading activity of Quad Gasses from Bintulu to Miri for Bintang Subsea. Altus Miri also received 3 baskets for Bintang Subsea supply.





SSTCM PARTNERSHIP FOR PCSB CONTRACT

AOGM partnered with SSTCM in Integrity Chemicals (Biocide and Corrosion Inhibitor) and Associated Services for PCSB. The contract is awarded for 7 years.



LIQUID MUD PLAN (LMP) OFFICIAL NON-DISCLOSURE AGREEMENT

AOGM signed an official Non-Disclosure Agreement for Liquid Mud Plant (LMP) with Bintulu Port Sdn Bhd in last August. Best of luck for the next successful story for LMP business Bintulu team!



MCDERMOTT MEETING

Mr. Rosli, Head of logistics solutions, along with Tengku Awanis from AOGM KL and Adam from Bintulu team delivered an excellent presentation during their meeting with McDermott team at Bintulu last August. We wish the team best of luck and may we have the opportunity to work with McDermott in future.



SHIP SANITATION

Ship Sanitation for SK Hull vessel at Miri by Port Health.



VELESTO VISIT

Client visit from Velesto Sarawak team regards to Sarawak Work Permit matter.

Bintulu team also introduced them the whole activity that is happening in Bintulu including warehousing, CCU & other agencies services.

TOK BALI UPDATE

Update by: Mohamad Izzat

VISUAL INSPECTION

LJ Inspection team conducted visual inspection at HESS Yard to make sure that all CCU units are eligible to go offshore.



CCU MAINTENANCE



Our Yard Assistants working on CCU unit maintenance such as removing rust, hammering, chipping and painting at Altus Yard.

OFFHIRE AND ONHIRE UNIT MOVEMENT

Tok Bali team received offhire unit from HESS at Altus Yard and arranged for the movement of onhire unit to TBSB at Tok Bali yard. The team also received box skip from Kemaman and went onhire by Hibiscus.



GPS INSTALLATION



Operations team installed GPS requested by HESS at HESS yard.



Tok Bali team went to HESS yard to ensure the CCU units are in the right color coding and safe to be used by our customer.

KEMAMAN UPDATE

Update by: Sabrina Jamil and Amira Nurfaiza

APPRECIATION ENGAGEMENT AND NETWORKING EVENT WITH SWIRE

Altus Oil & Gas Malaysia Sdn Bhd together with Swire Energy Services organised a customer appreciation and networking event for our customers in Kemaman as an appreciation for their devotion over the years.



MARINE UPDATE

Update by: Muttaqqin

SEA HIBISCUS ANALOGUE

Last July, marine solutions team attended an analogue tool verification with SEA Hibiscus at Temasik Hidrokinetik warehouse in International Islamic University Malaysia.

VAPPRO PRESERVATION

Spare parts are essential, and improper management can result in profit loss due to exposure to corrosion and inventory degradation.

However, preservation can enhance its effectiveness and sustainability, reduce maintenance and lead time, as well as save costs. It also protects metallic parts, including painting and welding, and ensures that all equipment and spares stay intact and in ready condition.

Recently, our marine team went to Pahang for re-preservation works with BASF Chemical PETRONAS Sdn Bhd and to Johor for on-site spare parts preservation demonstration for ATT Tanjung Bin Sdn Bhd.



MALAYSIA INTERNATIONAL HALAL SHOWCASE (MIHAS) 2023

AFM Fulfillment (M) Sdn Bhd jumpstarts its presence and makes a mark in the Halal market at the 19th Malaysia International Halal Showcase (MIHAS) 2023. MIHAS, a robust marketplace for both international and local players to seize opportunities beyond Halal food was held from 12-15 September at Malaysia International Trade and Exhibition Centre (MITEC), Kuala Lumpur, as part of the annual regional event hosted by the Ministry of Investment, Trade and Industry (MITI) and organised by the Malaysia External Trade Development Corporation (MATRADE).

AFM Fulfillment strives to support the SME's full ecosystem and the startup entrepreneurs with transformative solution that enhances the efficiency, accuracy and sustainability of the supply chain in the global halal industry. The company was also a finalist for the "Most Innovative Product and Service" award at the showcase.

Congratulations AFM Fulfillment team for this milestone!



MOMMY GOLD ONBOARD

Update by: Mohd Fazdlisah Bin Sulaiman

We are thrilled to share that AFM Fulfillment has successfully onboarded a new customer, "Mommy Gold," a renowned diapers company. Their daily parcels is about 250-400 daily.

This fantastic development calls for celebration as it not only strengthens our business but also highlights the trust and confidence our partners have in us. In order to accommodate this increased volume, we are working diligently to ensure that all necessary preparations are in place.

We appreciate everyone's hard work and dedication in making this deal possible. Together, we can continue to provide exceptional service to our clients and exceed their expectations.

We look forward to this exciting opportunity ahead!



IMALLIS MEETING



Sales Department of AFM Fulfillment (M) Sdn Bhd had a meeting with their potential client, Imallis. With vendors and resellers all around Malaysia, Imallis, a hijab brand in Malaysia that provides a selection of stylish hijabs for Muslim women online, is presently fast expanding.

BASIC OCCUPATIONAL FIRST AID

Update by: Nur Aqilah

One of our AOGM colleagues, Qila, participated in Basic Occupational First Aid (BOFA) training in July at the Cert Academy Training Center in Puchong. This program, organised by the Cert Academy complies with government Department of Occupational Safety and Health (DOSH/JKKP) under Guideline on First Aid in the Workplace. The 2-day training course presented BOFA, CPR & AED, and is designed to train average workers or layperson to become a qualified First Aider.



One of the goals of the training is for participants to be able to perform basic life support skills such as CPR and choking, provide first aid management for various injuries including bleeding, burns, shock, fractures, and spinal injuries, understand the systematic approach to survey and diagnose patients as well as the significance of automated external defibrillators (AEDs) to increase survival rates, and become certified first aiders in compliance with the Occupational Safety & Health Act of 1994.

In the event of an emergency situation or workplace disaster, first aid skills will help individuals, coworkers, and employees to assist persons who are hurt. This training is crucial to ensuring the safety of our personnel because our business is one of those that is susceptible to high-risk injuries. It gives staff members the information and abilities they need to handle crises, stop further damage, and minimize casualties.

YOU'RE THE BEST!

We are comfortable with Ikram. He made it easy for us in going to the airport. A very reliable and nice to be with person. He represented Altus very well and his conduct speaks well of a professional company you have. Shukran!

- Secretary General MinDA during the delegates' visit in Malaysia for AVM project last July.



CONGRATULATIONS!

LONG SERVICE AWARD

In recognition of the dedication and contributions of some very special people, Altus recently held an intimate long service award to celebrate their 10 years working anniversary. We also had a chance to interview Mrs Asni & Mr Azrie, where they sat down and shared with us their thought and why Altus is their company of choice.

Congratulations to Mrs. Asni and Mr. Azrie once again and to many more years of working together.



Working in Altus for a long time, I witnessed many changes, new leaders, new faces, and undeniably amazing team. I am eternally grateful to have been a part of the family. It's a pretty bumpy ride, but it's all in good fun!

Asni Abdullah,
AOGM Labuan

Altus has always been ambitious in the competitive Oil & Gas, Energy, Shipping, and Logistics industry. This practice of exceeding client expectations has made me a more productive employee who appreciates knowledge, teamwork and excellence. I carry these traits with me in my everyday life and will continue to do so with my journey in ALTUS.

Azrie Sidik,
AOGM KL

**AOGM AND AFM
FULFILLMENT
FAMILY DAY AT
PANTAI MORIB**



JAZZERCISE

Written by: Nik Nur Syahira

Around 10 female employees from AOGM KL and AFF joined Jazzercise, a group fitness class in Damansara Jaya, incorporating dance cardio with strength training to sculpt and tone muscles in the ultimate full-body workout.

They started this class since January 2023. Despite being tied to their work and family, the girls enjoyed themselves immensely. Increased strength, flexibility, coordination, and endurance are among the physical fitness benefits.



CORE VALUE CELEBRATION



ALTUS FAMILY

Welcoming the new joiners to Altus Malaysia

AOGM



**HAFIDZAMZAHRY
BIN OTHMAN**

CORPORATE FINANCE
MANAGER
AOGM, KL



**NUR ANIS ZULAIKHA
BINTI IDUAN**

CORP. COMMS EXECUTIVE
AOGM, KL



**NURUL KHAIRANI
BINTI ANUWAR**

ADMINISTRATION
EXECUTIVE
AOGM, KL



**MUHAMMAD AMMAR
BIN NOR AZMAN**

ROBOTIC SOLUTIONS
ENGINEER
AOGM, KL



**MOHAMAD IZZAT
BIN AB LLAH**

EXECUTIVE OPERATIONS
AOGM, TOK BALI



**MOHD AZRAI
BIN AHMAD**

YARD ASSISTANT
AOGM, KEMAMAN



**WAN MOHD HASRUL
BIN W. AZMI**

QUALITY CONTROLLER &
HSE EXECUTIVE
AOGM, KEMAMAN



**MOHAMMAD HAFIS
BIN MOHD YUSOFF**

YARD ASSISTANT
AOGM, KEMAMAN



**MUHAMMAD
QAYYUM FIKRI
BIN MOHD ZAIDI**

WATCHMAN
AOGM, JOHOR



**TENCKU AMIR HAMZAH
BIN TENCKU AB RAHMAN**

HEAD OF REGION BINTULU
AOGM, BINTULU

AFM



**MOHD SAIFUL
BIN MASKON**

BOARDING OFFICER
AFM, JOHOR

AFM Fulfillment



**NURUL ANIS BINTI
MAZRULHISHAM**

EXECUTIVE SOCIAL
MEDIA CUM
CONTENT CREATOR
AFF, KOTA DAMANSARA



**ATTYLEA
NATASHA
BINTI RAMLI**

BUSINESS ANALYST
AFF, KOTA DAMANSARA



**NUR HANNAN
BINTI
KAMARUDDIN**

SALES EXECUTIVE
AFF, KOTA
DAMANSARA



**AZIZUL HAQIMI
BIN ABD MALEK**

WAREHOUSE ASSISTANT
AFF, KOTA DAMANSARA



**MUHAMMAD
FAKHRULLAH BIN
MOHD NIZAM**

WAREHOUSE ASSISTANT
AFF, KOTA DAMANSARA



**AFIQ HAIKAL BIN
HAIRULDIN**

WAREHOUSE ASSISTANT
AFF, KOTA DAMANSARA

AFM CHA'YANG

CHA'YANG embarks on its inaugural CSR activities

On 24th September 2023, a significant milestone was achieved as AFM Fulfillment launched its dedicated CSR team, CHA'YANG, which embodies the fusion of Bahasa Melayu words: "CHA," representing CHAKNA (ambil berat), and "YANG," symbolizing SAYANG (sayang).



Number of Items

892

Distance

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Total Weight

65.92 kg

Time

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Item Categories



This amalgamation embodies its core belief in nurturing and caring for the communities they serve. The launch coincided with its first CSR initiative, a beach cleanup at Pantai Morib Sepang in observance of International Coastal Cleanup Day. Our Managing Director officiated the launch during this event, reinforcing our unwavering commitment to community service and environmental stewardship.

SPONSOR ACTIVITIES BY AFM FULFILLMENT

Written by: Nurul Anis Binti Mazrulhisham and Mohd Fazdlisah Bin Sulaiman

As part of AFM Fulfillment (M) Sdn Bhd holistic CSR approach, they also fervently sponsored local youth sports teams, firmly believing in nurturing future generations. The team commitment is evidenced by the sponsorship of a local youth football team (Little League Soccer) and touch rugby team (All for Touch Academy). They invest in the development of young talents in our community, providing opportunities for them to hone their skills and excel in sports.



On the 23rd of September 2023, they orchestrated a landmark event, Junior Football Training Session held at the prestigious Eco Ardence Arena in Setia Alam. This initiative was crafted with precision and care, specifically designed to cater to the young enthusiasts from Altus Malaysia Group of Companies. The event provided a platform for these aspiring athletes to discover and harness their football talents, setting the stage for their potential future in the sport.

During the training session, these eager young athletes were fortunate to receive personalized coaching from a professional coach affiliated with little league soccer. The expert guidance offered a unique opportunity for them to learn fundamental football techniques, understand team dynamics, and cultivate sportsmanship, a trifecta essential for their growth not only in sports but in life.

Stay tuned for more initiatives as AFM Fulfillment persistently strive to make a lasting impact through CHA'YANG!

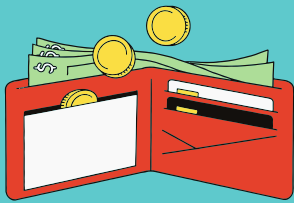
ALL FOR TOUCH

AFM Fulfillment sponsored All For Touch Academy (a touch rugby academy) for the All For Weekend League.

Touch is a new sport that requires a lot of support from the government, local authorities, and corporations to help develop and grow the sport. Thanks to the sponsorship, the players are provided with brand new playing kit, insurance coverage, meals and resources they needed to perform at their best. AFM Fulfillment's logo also was displayed on their uniforms and banners, serves as a constant reminder of its unwavering support for the team as well as the entire Touch community.



EMPLOYEES PROVIDENT FUND (EPF)



A comfortable life after retirement is everyone's dream. However, in order to realise that dream, early action must be taken to plan for retirement in order to have sufficient funds to support life after no longer working.

In Malaysia, all companies are required by law to contribute to the employee's EPF account, so if you feel that your money is deducted a lot for the EPF, in fact you are only saving as much as 11% (or 8%) of your salary, and you also get an extra amount of 13% (or 12%) from your employer.

The Employee Provident Fund (EPF) or known as Kumpulan Wang Simpanan Pekerja (KWSP) in Malay, is one of the oldest and largest retirement savings funds in the world. Established in 1951, it helps the Malaysian workforce to save to ensure they comply with the Employees' Provident Fund Act 1991.

“

**DO NOT SAVE
WHAT IS LEFT
AFTER
SPENDING, BUT
SPEND WHAT IS
LEFT AFTER
SAVING.**

”



VARIABLE CONTRIBUTION

Although the government has lowered the minimum EPF savings rate to 8% from 11%, you can still choose to contribute at a higher or lower rate. However, before you make such a drastic choice, you need to consider your monthly expenses and also the risk of the change to your family's economy.

EPF

WITHDRAWAL INITIATIVES



I-LESTARI

Withdrawal a minimum of RM50 and a maximum of RM500 per month from Account 2 up to a maximum of 12 months.

I-SAYANG

Allowing the voluntary transfer of two percent EPF contributions from the husband's account to the wife's account.



I-SINAR

A program for all eligible EPF contributors to withdraw EPF Account 1 savings of 10% with a minimum balance requirement of RM100.



I-SARAAN

Aims to encourage those who are self-employed and do not earn a regular income to contribute to the savings scheme within your means voluntarily.

I-LINDUNG

Retirement fund facility allowing withdrawals from Account 2 to purchase life retirement fund and critical illness insurance.

