

ALTUS NOW

ALTUS MALAYSIA NEWSLETTER

FUELING MOMENTUM, ELEVATING IMPACT

In this edition, we celebrate Altus Malaysia's dedication to operational excellence, safety, growth, and innovation. Our team has been actively expanding capabilities across various projects, driven by a commitment to high-quality execution and impactful partnerships. Discover the latest milestones and initiatives that reflect our vision for growth and success.

Vol. 3. 2024.



HIGHLIGHTS

- Altus Oil & Gas Expands to Kota Kinabalu
- Altus Aviation Relaunches Aerial Spraying
- AFM Fulfillment Wins Award at MIHAS 2024
- Altus Malaysia Cutting-Edge Robotic Solutions at OSH Innovation & Technology Expo 2024

TABLE OF CONTENTS

UNLOCKING THE SECRETS OF SUCCESS

- ▶ Tengku Amir Hamzah 01

BUSINESS UPDATES

ALTUS AVIATION SERVICES UPDATE

- ▶ 12-month operation permit secured & new wet lease 03
- ▶ Exploring aerial fertilisation & rat baiting solutions with FGV Plantations Malaysia 03
- ▶ Maintenance and inspections for helicopter operations 04
- ▶ Relaunch of aerial spraying 05
- ▶ Exploring aerial spraying collaboration with MAAH 06

ALTUS OIL & GAS MALAYSIA UPDATE LABUAN

- ▶ Expansion to Kota Kinabalu 06
- ▶ Velesto's VIP & crewing team visit 07
- ▶ Lay Up license renewal 07
- ▶ Altus Labuan achieves Platinum status for OSH excellence 07

JOHOR

- ▶ Outward clearances & arrival services 08
- ▶ Crest Hydra mobilisation & operations at Tanjung Langsat Port & Johor Port 08
- ▶ Smooth handover of port clearance for upcoming projects at Johor Port 10
- ▶ Altus Johor completes PLKS for GU Melor crew 10
- ▶ Weekly in-house training for senior operations staff 10
- ▶ Collaborative meetings for upcoming bitumen project simulation 11
- ▶ Exploring new opportunities for VLCC agency services 11
- ▶ Altus Johor gotong-royong 11
- ▶ Successful first trial for Turcomp at Johor Port Berhad 11
- ▶ Cargo clearance at Tanjung Bin 12
- ▶ Altus Johor supports rig CEAN departure 12
- ▶ Warehouse site visit 12
- ▶ Visit by SumiSaujana representatives 13
- ▶ Chairman & Executive Director visit 13
- ▶ Training on Malaysia Maritime Single Window & eManifest Service 13

EASTERN

- ▶ Altus Kemaman supports wells start-up at Gansar Platform 14
- ▶ Altus Tok Bali enhances CHE safety with CCU QAQC training 14
- ▶ Seamless on-hire & asset transfers operations 15
- ▶ AOGM wins LTI-free recognition from HESS Corporation 15

TABLE OF CONTENTS

QHSE

- ▶ Introducing ALTY 16

MARINE

- ▶ Successful factory acceptance tests & customer success journey 17
- ▶ Showcasing cutting-edge robotic solutions at OSH Innovation & Technology in IR 4.0 Expo 2024 18
- ▶ Collaboration with GETS on critical surface preparation & coating trial 18

AFM FULFILLMENT

- ▶ Collaboration with BookCafe to empower TikTok affiliates 19
- ▶ Empowering local entrepreneurs with innovative e-commerce & robotic solutions 20
- ▶ AFM Fulfillment highlights e-commerce solutions at MDEC roundtable 21
- ▶ AFM Fulfillment wins Services Innovative Award at MIHAS 2024 21

EMPLOYEE UPDATES

- ▶ Altus Family 22
- ▶ Tailored in-house training programmes 24
- ▶ 'Building an Inclusive Society' talk by Yayasan Orang Buta Malaysia 24
- ▶ Independence day quiz 25
- ▶ Promoting financial well-being with expert talk on mental financial fitness 25

ALTUS CARE

- ▶ AOGM champions health and community spirit at Bintulu Marathon 2024 26
- ▶ Robotic development and empowerment for students 27
- ▶ Exploring Malaysia's traditional games & sports legacy 28



► **TENSKU AMIR HAMZAH BIN
TENSKU AB RAHMAN**

*HEAD OF EASTERN REGION & ACTING
SENIOR MANAGER OF OILFIELD SOLUTIONS*

Altus Oil & Gas Malaysia Sdn Bhd

UNLOCKING THE SECRETS OF SUCCESS: TENSKU AMIR HAMZAH

Tengku Amir Hamzah Bin Tengku Ab Rahman, born in Kota Bharu is a seasoned professional with extensive experience in logistics and transportation services within the oil and gas sector. Throughout his career, he has successfully managed key projects, including the McDermott-Shell provision of offshore transportation and supplies, and Velesto Drilling's crew transportation. His diverse portfolio also extends to delivering critical services such as CCU & Sling Inspection and Maintenance for major clients like EXXON and Carigali HESS Operating Company.

An avid sports enthusiast, Tengku Amir enjoys squash, golf, and motorsport, reflecting his competitive and disciplined nature. His core philosophy is grounded in self-determination, inspired by Aristotle's words, "Man is the architect of his own destiny." He believes setbacks are temporary pauses that provide an opportunity to regroup and emerge stronger. This mindset has fuelled his forward-thinking approach to navigating the ever-evolving business landscape, where adaptability and a commitment to customer satisfaction are paramount. Looking ahead, Tengku Amir understands the rapidly changing demands of the industry, emphasising the need for speed, convenience, and innovation to meet client expectations. He aspires to lead by embracing continuous learning and disruption, ensuring his team can deliver exceptional service and remain ahead of the curve.

For Tengku Amir, the foundation of every successful business lies in customer service. He believes that simple actions, such as promptly responding to inquiries and addressing challenges proactively, can significantly enhance client relationships. His philosophy extends beyond meeting expectations; it's about consistently going the extra mile to solve problems and ensure customers' needs are always the top priority.

“Good service is not only about delivering the promises, but also about going the extra mile to find the solution that keeps customers’ needs at the forefront of every interaction.”

HIS APPROACH AND THE FUTURE OF EASTERN REGION

What are the next key strategic goals for the region in the next 12-18 months? And how do you plan to achieve them?

The demand in the oil and gas supply chain is steadily increasing, but we must remain vigilant about external factors that could impact our business. The industry is transitioning towards a lower-carbon future, with major players striving to limit the rise in global temperatures. This may result in asset handovers between operators and potential relocations of operations. To adapt to these changes, we are planning to expand our operations in Tok Bali, anticipating a significant rise in demand for Cargo Carrying Units (CCUs). We also foresee our services extending beyond CCUs to meet evolving client needs. At Kuantan Port, we expect new clients and contracts to be awarded this year. We are aligning our resources and ensuring our vendor network is ready to respond swiftly. After a period of quiet, we are excited to see Kuantan become a vibrant hub once again.

How do you see the region contributing to the overall goals of the company?

The region is where most of the operational activity happens, making proximity to clients a crucial advantage in serving them efficiently and cost-effectively. For example, the Kemaman Supply Base, with its 180 hectares of developed land and 17 berths, plays a pivotal role in supporting petrochemicals and heavy industry in the area. Our Cargo Carrying Units (CCUs) are an essential part of our business, as their demand continues to drive positive outcomes. To ensure our success, it's vital that these units are well-maintained, thoroughly inspected, and ready for use with minimal downtime. In this fast-paced industry, plans can change instantly, and our ability to adapt quickly to meet client needs is key to sustaining our competitive edge.

What are the most significant opportunities for growth in the region?

We have been the leading provider of Cargo Carrying Units (CCUs) for the past five years, but we are noticing increased competition as others enter the market with similar offerings. Our competitive advantage lies in the breadth of our services, spanning Oilfield, Logistics, and Marine. By offering an integrated solution across these three business areas, we can deliver a unique value proposition that sets us apart. The synergy within our teams strengthens our position, especially as we aim to expand our presence in Logistics and Marine. While our share in these areas is still growing, the team is working hard to capitalise on new opportunities, and we expect to see positive results in the near future.

What is the best piece of advice you've ever received, and how has it shaped your approach to work?

One of the most impactful lessons I've learned comes from The Leader Who Had No Title: “No matter your position or age, you have the power to show leadership, and no one can deny that. It's your responsibility to activate that power.” This advice has shaped my approach by reinforcing the importance of taking ownership and leading by example, regardless of my role. When in charge, take charge.

12-MONTH OPERATION PERMIT AND ADVANCES NEW WET LEASE FOR RP-R804 HELICOPTER



► With support from the Civil Aviation Authority of Malaysia (CAAM), Altus Aviation successfully obtained a 12-month Operation Permit, valid from August 2024 to August 2025, to ensure continuity in its aerial services. As part of this effort, Altus Aviation has applied for a new Wet Lease on the RP-R804 helicopter, a lease structure that includes both aircraft and crew.

The RP-R804 helicopter underwent a thorough due diligence inspection, led by Mr. Mohd Fazreen, CAMO Manager, and Mr. Hyder Shahrom, QA Manager from MHS Aviation Berhad. This detailed inspection confirmed the helicopter's compliance with all regulatory standards. Productive meetings were also held with MHS Aviation Berhad

representatives to discuss ongoing progress on the Wet Lease application and potential future collaborations. Discussions with CAAM further addressed approval considerations for the RP-R804 helicopter.



EXPLORING AERIAL FERTILISATION AND RAT BAITING SOLUTIONS WITH FGV PLANTATIONS MALAYSIA

In a strategic expansion, Altus Aviation is developing new aerial application services for fertilisation and rat bait broadcasting in Malaysian oil palm plantations. Using aircraft for aerial fertilisation, Altus Aviation aims to increase efficiency by covering large areas, addressing labour shortages, and enhancing productivity. Additionally, the company is innovating solutions for rat infestations—a significant threat to Fresh Fruit Bunch (FFB) production—by offering aerial rat bait broadcasting through helicopters or fixed-wing aircraft.

This venture is in collaboration with Calibre Aviation from Australia, with initial activities underway at the Pusat Penyelidikan Pertanian Tun Razak (PPPTR) in FELDA Tekam. Altus Aviation also recently presented to FGV Plantations Malaysia (FGVPM) CEO, Tuan Haji Hamdan, proposing these aerial services for FGV estates. The detailed presentation at Wisma FGV included key insights on the approach and was attended by the Regional Controller, R&D teams, and agronomists.



MAINTENANCE AND INSPECTIONS FOR HELICOPTER OPERATIONS

- The helicopter at Subang Airport has completed a comprehensive inspection and maintenance process, including an Engine Ground Run (EGR) at the Helicopter Centre, ensuring it is in top condition and ready for operational deployment. Concurrently, routine inspections at the MyCopter Hangar were conducted, affirming Altus Aviation's commitment to maintaining all helicopters to the highest standards of safety and performance.

RELAUNCH OF AERIAL SPRAYING



▶ With the newly acquired operation permit for aerial spraying, Altus Aviation is set to resume services in Malaysia's oil palm plantations, specifically addressing pest outbreaks like the recent bagworm infestation. This marks Altus Aviation's first operation after a five-month hiatus, in collaboration with Malaysian Palm Oil Board's (MPOB) anti-bagworm initiative in Beruas, Perak. The program re-launch event was held in Kg. Banjar, Beruas, with distinguished attendance from YB Datuk Chan Foong Hin, Deputy Minister of Plantation and Commodities, along with other state Executive Committees and key stakeholders. To observe the infestation firsthand, YB Datuk Chan Foong Hin and state officials participated in an aerial survey via helicopter. Altus Aviation completed the spraying of 1,796 hectares, overcoming challenging wet weather, with an overall operation time of approximately 90 flying hours.



EXPLORING AERIAL SPRAYING COLLABORATION WITH MAAH



▶ Altus Aviation is expanding its client outreach for aerial spraying services and is currently in discussions with Malaysia Airports Holdings Berhad (MAAH) to address bagworm outbreaks near KLIA. Initial conversations with the Civil Aviation Authority of Malaysia (CAAM) have centred on defining protected areas and establishing operational procedures for aerial applications in close proximity to the airport. Altus Aviation will continue to engage with MAAH to further develop the commercial framework and explore technical solutions for effective pest control.

EXPANSION TO KOTA KINABALU

LABUAN



▶ Altus Labuan has recently expanded its operations to include activities in Kota Kinabalu, securing Bintang Subsea Venture (BSV) as its first client in the region. For BSV, Altus Labuan provides comprehensive agency services, including vessel clearance, crew sign-on and sign-off, transportation, port calls at Kota Kinabalu, accommodation arrangements, and ad-hoc services such as equipment supply and procurement. Additionally, Altus Labuan has facilitated the preparation and remobilisation of safety vessels and remotely operated vehicles (ROVs) to the Sabah field. This support involved managing loading and unloading operations, berthing, garbage disposal, transportation, and crew logistics at Kota Kinabalu Port.



VELESTO'S VIP AND CREWING TEAM VISIT

► Altus Labuan provided transportation services for Velesto's VIPs during their 3-day visit to Labuan to inspect NAGA 6 at Labuan Shipyard Engineering.

Additionally, Velesto's crewing team conducted vehicle inspections to ensure compliance with HSE and SOP that their crew is travelling safely. They also explained the billing processes to brief the Altus Labuan team on their Enterprise Resource Planning (ERP) system.

LAY UP LICENSE RENEWAL



► Altus Labuan received a visit from Jabatan Pelabuhan dan Dermaga Sabah (JPDS) personnels to inspect the radio room as part of the procedure for Lay Up License renewal. This license renewal is important to allow us continuing our service as an authorised agent in Brunei Bay area.



ALTUS LABUAN ACHIEVES PLATINUM STATUS FOR OSH EXCELLENCE

On 12th August 2024, Altus Labuan was awarded Platinum (Level 5) status in the Stepwise OSH Level Verification and Enhancement for Small and Medium Enterprises (SOLVE 4 SME) program. This initiative, led by the Ministry of Human Resources (MOHR) through the Department of Occupational Safety and Health (DOSH), aims to elevate occupational safety and health standards in the SME sector.

The award ceremony was officiated by YBrs. Tuan Sutekno bin Ahmad Belon, Deputy Secretary-General of MOHR, with Mrs. Asni binti Abdullah accepting the award on behalf of Altus Labuan.

OUTWARD CLEARANCES AND ARRIVAL SERVICES



Altus Johor successfully managed a series of crucial vessel operations, ensuring seamless transitions for incoming and outgoing vessels.

Team member Mr. Hazziq, serving as boarding officer, facilitated the outward clearance of vessels El-Nina Samudra and Infiniti 5, supporting their efficient departure to the next port.

For the arrival of Siem Amethyst, Altus Johor's boarding officer, Mr. Hasif, provided comprehensive arrival services. This included coordinating the supply of 200 tonnes of fresh water and managing MGO bunkering for 700 metric tonnes during pilot operations from the 21st July at 1100 hrs to the 23rd July at 0700 hrs.

Additionally, Altus Johor's boarding officer, Mr. Saiful, ensured the successful clearance of Infiniti 5, securing its readiness for onward travel.

On 12th September, at Port of Tanjung Pelepas (PTP), Mr. Hazziq and Mr. Saiful concluded the outward clearance process for Infiniti Virtus / Infiniti 7, preparing it for its next destination.

CREST HYDRA MOBILISATION AND OPERATIONS AT TANJUNG LANGSAT PORT AND JOHOR PORT



Crest Hydra arrived at Tanjung Langsat Port (TLP) for offshore equipment mobilisation before heading to Johor Port (JPB) for reel loading and bunkering operations. Altus Johor expertly managed the TLP operations, overseeing hot work applications, cargo mobilisation and clearance, coordination of gate passes for trucks and personnel, as well as the deployment of equipment and manpower, with comprehensive monitoring throughout the first day.

On the second day, Altus Johor conducted operational planning discussions with client EET Engineering Services Sdn. Bhd. in preparation for activities at JPB. The reel loading for Crest Hydra was successfully completed on the final day, allowing for the vessel's timely departure to Bintulu.

In addition to these mobilisation efforts, Altus Johor managed demobilisation activities for Crest Hydra and Ena Endeavour.



Ena Endeavour berthed at JPB on 25th August for a one-day port stay, while Crest Hydra called at JPB on 28th August, where Altus Johor facilitated personnel and truck gate passes, trucking arrangements, cargo clearance, and comprehensive port services including equipment and manpower deployment. Altus Johor also handled the vessel's inward and outward clearance, ensuring smooth operations. The demobilisation of Crest Hydra concluded successfully on 29th August, with agency responsibilities handed over to the vessel's owner. This marked the final stage of Altus's involvement, ensuring a smooth transition for Crest Hydra's subsequent activities.





SMOOTH HANDOVER OF PORT CLEARANCE FOR UPCOMING PROJECTS AT JOHOR PORT

► On 26th July, Altus Johor's boarding officer successfully handed over the port clearance document to the Port Master at Johor Port Berhad (JPB), ensuring a smooth pathway for upcoming projects. Altus Johor personnel, Mr. Hazziq, was responsible for overseeing the handover process, facilitating seamless coordination with JPB.

ALTUS JOHOR COMPLETES PLKS FORMALITIES FOR GU MELOR CREW

► In the previous quarter, Altus Johor managed berthing slot and vessel clearance activities at Johor Container Terminal, Johor Port, for TB Melor and GU Melor 1. For the crew members, Altus Johor arranged and successfully submitted the Pas Lawatan Kerja Sementara (PLKS) documents to Setia Tropika Immigration.

On 5th August, following the completion of the sign-off formalities, Altus Johor facilitated the cancellation of the PLKS document for a GU Melor crew member, as requested by GU Shipping.



WEEKLY IN-HOUSE TRAINING FOR SENIOR OPERATIONS STAFF

► Throughout August, Altus Johor conducted weekly in-house training sessions focused on enhancing the skills and knowledge of senior operations staff. This initiative aimed to improve operational efficiency and ensure that the team is well-equipped to handle various challenges.



COLLABORATIVE MEETINGS FOR UPCOMING BITUMEN PROJECT SIMULATION

- ▶ The Altus Johor team, together with Altus Oilfield Solutions business unit, and representatives from Baiduri Dimensi Haulage, Tanjung Langsat Port, and Langsat Oilfield Supply Centre (LOSC), held a strategic meeting in Pasir Gudang, Johor. The session focused on a detailed simulation for the upcoming Bitumen Project, ensuring all partners are aligned for successful execution.



EXPLORING NEW OPPORTUNITIES FOR VLCC AGENCY SERVICES

Altus Johor recently engaged with Captain Saadon, Head of Marine at Johor Port Berhad (JPB), and his team to discuss potential agency services for Very Large Crude Carriers (VLCCs). The meeting aimed to explore additional service offerings that Altus and JPB could collaboratively develop to attract more clients to the port.



ALTUS JOHOR GOTONG-ROYONG



Altus Johor organised a gotong-royong involving all staff members, aimed not only at cleaning and improving the overall workplace environment but also at fostering teamwork and enhancing communication among employees.

SUCCESSFUL FIRST TRIAL FOR TURCOMP AT JOHOR PORT BERHAD



On 22nd August, Altus Johor hosted a pre-operation meeting with Johor Port Berhad (JPB) to discuss the first trial of Turcomp (Shell/FAS) services. The trial commenced on 26th August with Altus Johor managing port services, equipment booking, and manpower deployment, leading to the successful reel off-loading at JPB on 27th August. The meeting also covered demobilisation activities for client EET's vessels, Ena Endeavour and Crest Hydra.

CARGO CLEARANCE AT TANJUNG BIN

- ▶ Altus Johor successfully conducted routine cargo clearance operations for ATT Logistics and Rotary Engineering at Tanjung Bin, Pontian. Altus Johor staff, Ridwan ensured the completion of this activity.



ALTUS JOHOR SUPPORTS RIG CEAN DEPARTURE

- ▶ On 26th & 27th August, a pre-operation meeting took place with representatives from Best Oasis, the port authority, and the Altus Johor team to align on operational procedures, safety protocols, and project objectives for Rig Cean's upcoming departure.

Altus Johor has been involved with Rig Cean since the second quarter, providing support for provisioning, deballast operations, crew change formalities, transportation, and the arrangement for the Marine Warranty Surveyor (MWS) to board the rig and complete required reports.

On 28th August, Captain Japgal Manmeet, MWS for Rig Cean, was picked up at 1100 hrs from the airport and transported to Pasir Puteh Jetty, where he boarded a launch boat to Rig Cean. During his visit, he conducted a monthly inspection and issued a report for Best Oasis.

On 29th August, Captain Manmeet attended another pre-operations meeting with Johor Port Berhad (JPB) to prepare for the rig's second departure attempt to Alang, India.

On 4th September, the Altus Johor team, in collaboration with JPB Marine, conducted an on-site visit to Rig Cean at Ramunia Anchorage. They assessed the rig's status and reviewed final operational details, with Mr. Suria from Best Oasis also in attendance. This visit facilitated in-depth discussions on towing arrangements and preparations for the departure window.



WAREHOUSE SITE VISIT

- ▶ Representatives from Altus Logistics Solutions business unit and SAPURA Rail Systems attended a warehouse site visit at Altus Johor. The visit aimed to evaluate the warehouse's capabilities, infrastructure, and operational readiness for upcoming projects. Discussions focused on aligning Altus Johor with the specific requirements of SAPURA Rail Systems.



VISIT BY SUMISAUJANA REPRESENTATIVES

Representatives from SumiSaujana (SSTCM) visited to discuss a potential warehouse project focused on the storage and transfer of isotanks, along with haulage services. The proposed project would operate under a 1-year contract, emphasising safe and efficient handling of isotanks. Discussions during the visit centred on the required capacity, safety protocols, and operational efficiency needed to meet SSTCM's standards.



CHAIRMAN AND EXECUTIVE DIRECTOR VISIT



Chairman of Altus Malaysia, Mr. Bustami, and Executive Director of Altus Aviation, Major Zulkifli, visited Altus Johor for an informal gathering that included open discussion sessions with colleagues. Joined by committee members Mrs. Haniza and Ms. Qistina, they explored the site and engaged in conversations to gain insights into operations, ongoing projects, challenges, and other relevant topics. The session encouraged open communication, engagement, and collaboration among all participants.

TRAINING ON MALAYSIA MARITIME SINGLE WINDOW AND eMANIFEST SERVICE

Dagang Net Technologies Sdn Bhd is organising training sessions on the Malaysia Maritime Single Window (MMSW) and the eManifest service, part of the National Single Window (NSW) platform. This initiative aims to facilitate the implementation of MMSW and ensure stakeholders are well-equipped to utilise the eManifest service effectively. Our Altus Johor staff, Hasif and Saiful attended this training held at New York Hotel, Johor Bahru on 11th September.



ALTUS KEMAMAN SUPPORTS WELLS START-UP AT GANSAR PLATFORM

- Our Altus Kemaman team, led by Mr. Tengku Amir and Mr. Fauzi, successfully supported wells start-up activities at the Gansar platform. We supplied and decanted 8 tote tanks and filled with methanol solvent for SumiSaujana TCM Chemicals Sdn. Bhd. (SSTCM), which were successfully delivered to HHA Associates Sdn. Bhd.



ALTUS TOK BALI ENHANCES CHE SAFETY WITH CCU QAQC TRAINING

- Altus Tok Bali conducted a CCU Quality Assurance & Quality Control (QAQC) training session led by Mr. Muhammad Arif Fahmi Supian from Siaptek. Representatives from various Altus regions participated in this training to improve their understanding of Cargo Handling Equipment (CHE). The session focused on identifying key issues in CHE readiness, mastering handling techniques, and performing pre-trip checklists to ensure transportation safety before deployment.



SEAMLESS OPERATIONS ON-HIRE AND ASSET TRANSFERS

On 25th July 2024, our client Expet Control Sdn. Bhd. began on-hiring our cylinder rack and visited our Altus Tok Bali yard to store their materials and collect their unit, with full assistance from our Altus Tok Bali staff.

On 17th August, Atigra Sdn. Bhd. on-hired six of our units, which were collected from the Tok Bali yard. The units comprised two bottle racks, one container, two mini containers, and one cargo basket. Our staff provided hands-on support during the pickup process, utilising Material Handling Equipment (MHE) from the Tok Bali Supply Base to ensure efficient and safe handling.

In addition, on 4th September, Altus Tok Bali carried out an asset transfer, moving equipment to Altus Kemaman for storage and maintenance. The transfer included a heavy-duty container, a half-height basket, two mini containers, and one tote tank. The Altus Kemaman team arranged for a prime mover to collect and transport the units, with the convoy departing Tok Bali at 8 p.m., ensuring the safe and timely arrival at Kemaman for further handling. Finally, on 12th September, our Altus Tok Bali team conducted a sling rod installation to the units at our chemical warehouse in Altus Tok Bali yard.



ALTUS OIL & GAS MALAYSIA WINS LTI - FREE RECOGNITION FROM HESS CORPORATION

Altus Oil & Gas Malaysia was honoured to attend the 3-day Logistics EHS Week & Q3 Safety Campaign hosted by HESS Corporation.

Mr. Nazli, Chief Operating Officer of Altus Oil & Gas Malaysia, Tuan Haji Izuddin, Mr. Tengku Amir, and representatives from Altus Tok Bali branch attended the launch of Logistics EHS Week on the first day, where Altus was recognised with the 2023 NMB Logistics Recognition Award for LTI-Free Operations throughout the year. The award was presented by Dato' Zhiyong Zhao, Vice President of HESS Asia, HESS Exploration & Production Malaysia B.V.

On the second day, Altus Tok Bali staff actively participated in the 'Health is Wealth Program' held at Tok Bali Supply Base. The event concluded on the third day with a beach clean-up activity at Pantai Bisikan Bayu, Kelantan.



INTRODUCING ALTY : Our New Mascot Championing Health, Safety, and Quality



► We are thrilled to introduce ALTY, our new mascot dedicated to promoting health, safety, and quality in everything we do! ALTY's arrival marks an exciting chapter in our ongoing commitment to creating a safe and healthy workplace for all.

ALTY is more than just a mascot; it embodies the values we all share and strive for daily — ensuring the health and safety of our team while upholding the highest standards of quality. With its friendly and approachable personality, ALTY reminds us that taking care of ourselves and each other is key to building a strong, successful, and sustainable organisation.

By fostering a sense of fun and positivity around important safety topics, ALTY helps transform safety protocols from mandatory tasks into something employees actively engage with. Introducing safety measures in a friendly, non-threatening way encourages participation and helps build a stronger safety culture.

WHAT DOES ALTY STAND FOR?

► **AL**tus safe**TY**, heal**THY**, and quality**TY**



SAFETY:

ALTY champions workplace safety protocols. Whether it's wearing protective equipment, following procedures, or being mindful of hazards, ALTY keeps us vigilant and reduces risks, covering both personal and environmental safety.

HEALTHY:

ALTY encourages everyone to prioritise physical and mental well-being. From practicing good hygiene to taking proactive health measures, ALTY reminds us that a healthy workforce is a productive workforce.

QUALITY:

At the core of everything we do is a commitment to excellence, and ALTY ensures that quality is never compromised. By promoting teamwork, best practices, and attention to detail, ALTY reinforces the importance of delivering top-tier results.

► ALTY serves as a daily reminder to integrate health, safety, and quality into our work culture. Embracing these values not only protects us but also drives the overall success and performance of the organisation. ALTY will inspire us to remain mindful, proactive, and collaborative in achieving our shared goals.

SUCCESSFUL FACTORY ACCEPTANCE TESTS AND CUSTOMER SUCCESS JOURNEY



► The Altus Marine Solutions business unit recently hosted a 2-day Factory Acceptance Test (FAT) for the Robotic Inspection Mission for Automation (RIMAu), in collaboration with PETRONAS Digital Sdn. Bhd. (PDSB), Petronas Gas Berhad (PGB), and the ExRobotic team, at our headquarters in Kuala Lumpur. The meeting also aimed to discuss the next steps for RIMAu deployment.

Additionally, Altus Marine Solutions business unit conducted another FAT on Robot Autonomous Configuration at the PETRONAS Regasification Terminal Pengerang (RGTP) in Johor, alongside PDSB, PGB, and ExRobotic. Several tests were conducted on Points of Interest (POI) on site, including evaluations of the camera's 20x optical zoom and 360-degree panning capabilities (both up and down), the robot's manoeuvrability on gravel and metal grating, and the gas sensors' activation and ability to display Parts Per Million (PPM) readings.

A Customer Success Journey (CSJ) session was also conducted to provide familiarisation training on the robot's autonomous mission features and operation interface.

SHOWCASING CUTTING-EDGE ROBOTIC SOLUTIONS AT OSH INNOVATION & TECHNOLOGY IN IR 4.0 EXPO 2024



Altus Marine Solutions business unit was invited to exhibit their innovative robotic solutions, ExR-2 and VAR, at the OSH Innovation & Technology in IR 4.0 Expo 2024, held at the Kuala Lumpur Convention Centre (KLCC) from 28th to 30th August 2024. Joining them, AFM Fulfillment showcased their own Autonomous Ground Vehicle (AGV) solution, further emphasising Altus's commitment to innovation across sectors.

The exhibition aimed to highlight how Altus Malaysia's advanced robotics enhance safety and efficiency through cutting-edge technology.

This notable event was organised by the Ministry of Human Resources (MOHR) Malaysia, in partnership with the Department of Occupational Safety and Health (DOSH) and the Master Builders Association Malaysia (MBAM).

COLLABORATION WITH GETS ON CRITICAL SURFACE PREPARATION AND COATING TRAIL

Altus Marine Solutions business unit in collaboration with Global Energy Trading & Services (GETS), conducted a trial visit to the MVF Proton Plant to inspect sample items, including floor grating, skids, and jigs. The objective of the visit was to ensure that the surface preparation and coating processes meet the required industry standards and specifications, as well as to coordinate the logistics for the upcoming trial test, including necessary equipment and personnel.





► As the next step, GETS will perform a trial test on the sample items at their yard. This trial is critical for validating the performance of the materials after the blasting, cleaning, and painting processes.

COLLABORATION WITH BOOKCAFE TO EMPOWER TIKTOK AFFILIATES




SCAN HERE FOR REGISTRATION



BUAT DUIT DENGAN
TIKTOK

**AFFILIATE
TIKTOK WORKSHOP**

with **SHAHRUL ISMAIL**

WEDNESDAY - 17 JULY 2024 - 2.30PM TO 5.30PM
VENUE : AFM FULFILLMENT



► On 17th July, AFM Fulfillment partnered with their client, BookCafe, to organise a workshop for TikTok affiliates. The workshop aimed to boost affiliate marketing engagement while increasing AFM Fulfillment's exposure by showcasing their operations and seamless e-commerce solutions.



EMPOWERING LOCAL ENTREPRENEURS WITH INNOVATIVE E-COMMERCE AND ROBOTIC SOLUTIONS

Continuing their momentum from last quarter, AFM Fulfillment has been actively supporting Malaysia's entrepreneurial ecosystem through their involvement in key events like the Selangor 1000 Digital 2024 series and the PJ Startup Festival 2024. These events have provided AFM Fulfillment with ongoing opportunities to showcase their advanced solutions aimed at driving growth for local businesses in the digital and e-commerce space.

Since the first instalment of Selangor 1000 Digital 2024 in May, AFM Fulfillment has consistently partnered with the Selangor Information Technology and Digital Economy Corporation (SIDEK) to connect with entrepreneurs. During the third series held on 31st July 2024 at Semarak Hall, Cyberjaya, AFM Fulfillment presented their all-in-one e-commerce solutions designed to streamline operations for businesses, especially in the online marketplace. This ongoing collaboration with SIDEK underscores AFM Fulfillment's dedication to advancing SIDEK's mission of fostering a digitally proficient entrepreneurial community.

Building on this, AFM Fulfillment showcased their smart robotic fulfillment and marketing hub services at the PJ Startup Festival 2024, an event hosted by the Malaysian Digital Economy Corporation (MDEC). Demonstrating the power of automation and technology-driven solutions, AFM Fulfillment illustrated how their services address specific business needs, helping entrepreneurs scale more effectively. The showcase highlighted AFM's commitment to empowering emerging businesses to meet the demands of a rapidly evolving market.

Through their consistent presence at these events, AFM Fulfillment reaffirms its role as a crucial partner in Malaysia's digital economy, providing local entrepreneurs with the tools and support to thrive in today's tech-centric marketplace.



AFM FULFILLMENT HIGHLIGHTS E-COMMERCE SOLUTIONS AT MDEC ROUNDTABLE

- ▶ AFM Fulfillment was invited by the Malaysia Digital Economy Corporation (MDEC) to participate in an E-Commerce Industry Roundtable, providing a platform to showcase their innovative fulfillment services. Joined by notable clients Zaitun Beauty Industries Sdn. Bhd. and BookCafe Sdn. Bhd., the session highlighted how AFM Fulfillment's solutions enable businesses to achieve 24-hour fulfillment and delivery, giving entrepreneurs the freedom to focus on growth areas like expansion and marketing.

Moderated by Mr. Jookaplee Shaaibon, CEO and Co-founder of AFM Fulfillment, the roundtable featured guest speakers Mr. Hairul Faizal, Founder of BookCafe, and Datin Atikah Suhaimie, Co-founder & Ambassador of Zaitun. Both clients shared their experiences working with AFM Fulfillment, emphasising how the partnership has helped reduce costs related to manpower, consumables, and space rentals, while improving operational efficiency.

The audience was impressed by AFM Fulfillment's capabilities and the fact that such advanced technology is being leveraged by a local Malaysian company. Many attendees expressed interest in exploring how AFM Fulfillment's services could bring similar benefits to their businesses, underscoring AFM Fulfillment's impact on Malaysia's growing e-commerce landscape.



AFM FULFILLMENT WINS SERVICES INNOVATIVE AWARD AT MIHAS 2024



This year marks the 20th anniversary of the Malaysian International Halal Showcase (MIHAS), and AFM Fulfillment's second participation in this prestigious event, which took place from 17th to 20th September 2024, at MITEC in Kuala Lumpur. Throughout the four-day event, the team participated in several activities:

- ▶ On 18th September, Ms. Sandy, General Manager of AFM Fulfillment, and Mr. Farid, Sales Executive, pitched AFM Fulfillment's innovative services for the MIHAS Awards, competing against 80 applicants.
- ▶ On 19th September, Mr. Ikram, Sales Executive, presented at the MIHAS Corner, a dedicated space where exhibitors shared their products and services with visitors in 30-minute interval sessions.
- ▶ The MIHAS Awards Ceremony was held on 20th September, where AFM Fulfillment proudly received the MIHAS Services Innovative Award 2024. This prestigious award was presented by YB Dato' Seri Reezal Merican bin Naina Merican, Chairman of MATRADE. This recognition highlights our commitment to excellence in the e-commerce industry and showcases our passion for providing exceptional fulfillment services.

EMPLOYEE UPDATES

ALTUS FAMILY

► Welcoming the new joiners to Altus Malaysia

ALTUS OIL & GAS MALAYSIA SDN BHD



**MOHAMMAD NORHISYAM
BIN SABARUDIN**

BOARDING OFFICER
KEMAMAN



**MOHD ZULFADLI
BIN JALALLUDIN**

SENIOR EXECUTIVE, OPERATIONS
JOHOR



**NUR AQILAH ZAHIRA
BINTI AZHARI**

SALES EXECUTIVE
KUALA LUMPUR



**MUHAMMAD SYAHZEEL IZLAN
BIN SANI**

FIELD OPERATION COORDINATOR - LOGISTICS
LABUAN



**MUHAMMAD FAIZI
BIN TAJUDDIN**

SENIOR EXECUTIVE, LEGAL
KUALA LUMPUR



**BURHANUDDIN
BIN AHMAD JASLI**

IT SUPPORT LEAD
KUALA LUMPUR



**NORMARDZIAH
BINTI LASIM**

OPERATIONS EXECUTIVE (CCU)
LABUAN

ALTUS AVIATION SERVICES SDN BHD



**RIEFQY ZAMAKHSHARY
BIN ZAMRUNI**

OPERATION ASSISTANT
KUALA LUMPUR



ALTUS FREIGHT MANAGEMENT (M) SDN BHD



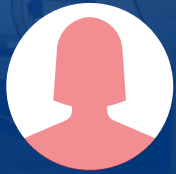
**MOHD NAZIR
BIN ABDUL MAJID**

SENIOR MANAGER BUSINESS DEVELOPMENT
KUALA LUMPUR



**AHMAD AZRI
BIN AHMAD JAMIL**

SENIOR EXECUTIVE, PROCUREMENT & TENDER
KUALA LUMPUR



**SHARIFAH AIN NASUHA
BINTI SYED AHMAD KAMAL**

BILLING ASSISTANT
KUALA LUMPUR



**FATHURRAHMAN
BIN ABD RASHID**

LOGISTICS COORDINATOR
JOHOR



**NURUL HIDAYAH
BINTI SABARUDIN**

SERVICE DELIVERY COORDINATOR - LOGISTICS
JOHOR



**MUHAMMAD AFHAM NURUDDIN
BIN NILMAN**

LOGISTICS COORDINATOR CUM AES ADMIN
KUALA LUMPUR

AFM FULFILLMENT (M) SDN BHD



**PUTERA ALIFF
BIN KADAR MAIDIN**

SENIOR LIVE HOST CUM CONTENT CREATOR
KOTA DAMANSARA



**MUHAMMAD IRFAN HAQIM
BIN ZAINI**

EXECUTIVE, ADMIN & PEOPLE DEVELOPMENT
KOTA DAMANSARA



**CHEE CHONG
LEE**

MANAGER, SALES & BUSINESS DEVELOPMENT
KOTA DAMANSARA

TAILORED IN-HOUSE TRAINING PROGRAMMES

Altus successfully conducted a series of specialised in-house training programs, facilitated by our very own Altusians.

This quarter, we successfully held four in-house trainings: Microsoft Power BI for Beginners by Ms. Aziera and Ms. Attylea, Fundamental Grasp of Agreement by Ms. Nur Syahira, Canva for Beginners by Mr. Naim, and Control of Document & Record by Mr. Haibie.

The decision to utilise in-house trainers offered a unique advantage, as the trainers not only understood the company's culture and objectives but were also well-versed in the specific challenges and opportunities faced by Altus employees. This tailored approach ensured the training was highly relevant, directly addressing real-world scenarios that participants encounter in their daily roles.



'BUILDING AN INCLUSIVE SOCIETY' TALK BY YAYASAN ORANG BUTA MALAYSIA



In conjunction with our core value celebration of 'Endeavour,' we invited Mr. Silatul Rahim bin Dahman, Chairman, CEO & Co-Founder of Yayasan Orang Buta Malaysia and Chairman of Persatuan Membantu Orang Kurang Upaya Malaysia (PMOKUM), to deliver an online talk during our Thursday Talk session titled "Building an Inclusive and Barrier-Free Society." The objective of this program was to promote inclusivity, educate, and raise awareness about the challenges faced by visually impaired individuals.

INDEPENDENCE DAY QUIZ

QUIZZ					Correct	Incorrect	Unattempted
Name	Accuracy	Points	Score ↑				
 nrhanaftthh	100%	15/15	12190	Evaluate			
 Bukan Lee	100%	15/15	12000	Evaluate			
 Anism	93%	14/15	11590	Evaluate			

In a display of patriotic spirit, Altusians came together for a special internal Independence Day quiz, organised to commemorate Malaysia's 67th year of freedom. The winners were Nurhana Fatihah Ab Zulkifli (1st place), Hairul Azmi Harun (2nd place), and Nurul Anis Mazrulhisham (3rd place), receiving prizes of RM50, RM20, and RM10, respectively. Through this event, employees demonstrated that patriotism and camaraderie can thrive, even in the workplace.



► In conjunction with our core value celebration of 'Continuity,' we invited Ms. Jasmine James, Financial Consultant and Founder of Jazz&J Consulting, to deliver an online talk during our Thursday Talk session on 'Mental Financial Fitness for Employee Well-Being.' The program aimed to highlight the importance of managing financial stress, building a robust financial plan, and enhancing financial literacy—creating a lasting and valuable impact for all Altus employees. One of the few learning outcomes gained from the session was to prioritise time to create and manage a proper financial planning structure as it will affect your mental and emotional health in the long run.

"Financial stress is like a silent time bomb. If you want to make a change in your life, you need to act now." – Ms. Jasmine James, Financial Consultant and Founder of Jazz&J Consulting.



ALTUS OIL & GAS MALAYSIA CHAMPIONS HEALTH AND COMMUNITY SPIRIT AT BINTULU MARATHON 2024

► On 11th August, Altus Oil & Gas Malaysia proudly supported the Bintulu Development Authority's Bintulu Marathon 2024 by sponsoring over 100 local participants, from universities, hospitals, and more. Nine of our colleagues from Altus Bintulu also took part in the 6KM run, alongside their family and friends. Their participation not only demonstrated Altusians' teamwork but also highlighted our ongoing commitment to Health, Safety, and Environment (HSE) by promoting an active and healthy lifestyle.

Our involvement in the marathon is part of a broader initiative to encourage employees to engage in health-focused activities that enhance physical well-being while building stronger bonds with the community. Events like this align with our goal of fostering a culture of teamwork, health awareness, and community support.

We look forward to participating in more events like this in the future and are excited about upcoming opportunities to further strengthen our commitment to both our employees and the communities we serve.

ROBOTIC DEVELOPMENT AND EMPOWERMENT FOR STUDENTS

[Click here to
watch video!](#)



Altus Marine Solutions business unit collaborated with the Kulliyah of Engineering, International Islamic University Malaysia (IIUM), to conduct a two-day robotics programme for students, held on 10th – 11th August 2024 at IIUM. The programme was designed to introduce participants to the world of robotics, helping to develop and empower their interest, knowledge, and skills in this field.

The participants comprised of 23 students from SMK Damansara Damai 1, SMK Seksyen 8 Kota Damansara, SMK Lembah Subang, and SMK Taman Selayang. These schools were carefully selected by Jabatan Pendidikan Negeri Selangor (JPNS) based on two main criteria: a majority of students from B40 families, and schools without an active robotics club. This approach allowed the programme to reach areas where exposure to robotics may otherwise be inaccessible.

During the programme, participants engaged with three training modules: Introduction to Robotics, Familiarising with the Robot Kit, and Basic Coding for Robots. The modules were presented by lecturers and facilitated by students from the Kulliyah of Engineering, IIUM. The event culminated in a competition where participants were challenged to independently build, programme, and control their robots, testing their learning outcomes.

The closing ceremony was officiated by Mrs. Noorzihan binti Samah, Assistant Director of the Student Talent Development Unit under the Student Development Sector of Jabatan Pendidikan Negeri Selangor (JPNS), and witnessed by Prof. Dr. Amir Akramin Shafie, Deputy Rector of Responsible Research & Innovation, IIUM, and Mr. Nazli, Chief Operating Officer, Altus Oil & Gas Malaysia.

EXPLORING MALAYSIA'S TRADITIONAL GAMES & SPORTS LEGACY

[Click here to watch our recap video!](#)



This quarter, our QHSE and Admin departments organised a badminton tournament, boosting participation in our weekly badminton initiatives, enhancing the well-being of fellow Altusians, and promoting a balanced, healthy lifestyle. With every match, Altusians demonstrated impressive teamwork and resilience, all while enjoying a fun, energising session after work.

In the spirit of this year's Olympic Games and Merdeka celebrations, let's keep the sporty momentum by diving into some fun facts about Malaysia's traditional games and sports to enrich your cultural knowledge.

MALAY : SILAT



Silat is the most well-known traditional martial art in Malaysia, with a rich history and deep cultural significance. There are around 30 distinct variations of Silat that are actively practice, such as Silat Seni Gayong and Silat Cekak. Silat is also performed as a ceremonial dance during cultural events and is recognised as an essential part of Malay heritage.

CHINESE : KONGZHU OR CHE LING

Kongzhu (空竹), also known as Che Ling (扯铃) (Chinese Yo-Yo), is a traditional Chinese toy and form of performance art that involves spinning and manipulating a large spool (diabolo) on a string attached to two hand sticks. It is a popular activity both in China and internationally, particularly for its combination of physical skill, coordination, and artistic expression.



INDIAN :

KABADDI

The word "Kabaddi" is derived from the Tamil word kai-pidi, which means "hold hands," reflecting one of the core elements of the sport where players often hold hands to form a chain in defence. Kabaddi's roots trace back over 4,000 years to ancient India. The game has references in ancient Indian epics like the Mahabharata, where warriors were skilled in strategies like modern-day Kabaddi tactics.



MALAYSIAN BORNEO :

SUMPIT

Sumpit (blowpipe) shooting, is a traditional sport and game that originated from the hunting practices of indigenous communities, particularly the Dayak people of Borneo in Malaysia and Indonesia. In Malaysia, it is often featured in local festivals and cultural events, like Pesta Kaamatan and Gawai Dayak, where it serves to showcase the skills of indigenous people and their connection to their heritage.



WHY THIS IS IMPORTANT?

These games and sports highlight and preserve the rich cultural heritage in Malaysia, each reflecting the values, history, and traditions of the diverse ethnic groups, that have shaped Malaysian society over generations.

By engaging with these traditions, we foster a sense of national identity, promote unity among different ethnic groups, and ensure that these cultural practices continue to be passed down to future generations.

Additionally, traditional games and sports offer unique opportunities for education, physical activity, and community bonding. In line with our core value "Continuity", together as Altusians let's ensure a continued and preserved tradition and cultural heritage of our nation.